



LOCAL AND REGIONAL  
GOVERNMENT ALLIANCE ON  
**RACE & EQUITY**



# REMAP Program Launch

**Advancing Racial Equity**

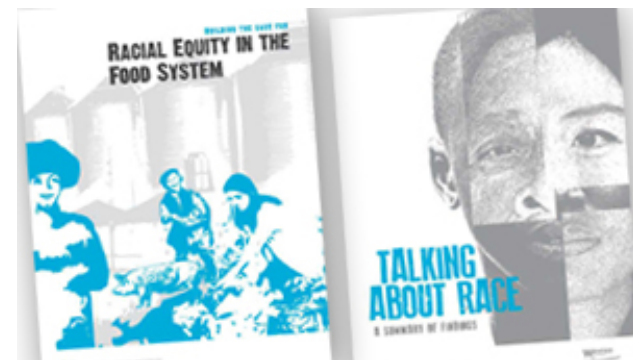
August 6, 2020

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# About Race Forward

Race Forward catalyzes movement building for racial justice.

In partnership with communities, organizations, and sectors, we build strategies to advance racial justice in our policies, institutions, and culture.



# Government Alliance on Race and Equity

A national network of government working to achieve racial equity and advance opportunities for all.

- ✓ Membership network – Over 200 members
- ✓ Transforming the public sector network - 32 states / 250+ cities
- ✓ Provide tools to put theory into action



# Objectives

- GARE Grounding Assumptions
- What is a racial equity learning community?
- What will we learn about?
- What is the timeframe and commitment?



# Racial Equity Learning Community Overview



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# GARE Grounding Assumptions

- Race matters
- We aren't just talking about individual acts of bigotry.
- Institutions rely upon processes and procedures that can perpetuate inequity. We are all a part of institutions and systems.
- We have a responsibility for advancing racial equity.

**Race explicit, but not exclusive  
always bring an “intersectional” analysis**



# Why a Learning Community?

- Operationalizing racial equity in government is a developing field
- Developing standards of practice requires us to broadly share how we apply concepts and skills to achieve racial equity results\*
- **Peer exchange** is the medium for supporting learning, innovation and strategizing to change organizational culture

\* Results – ways people’s lives are measurably improved



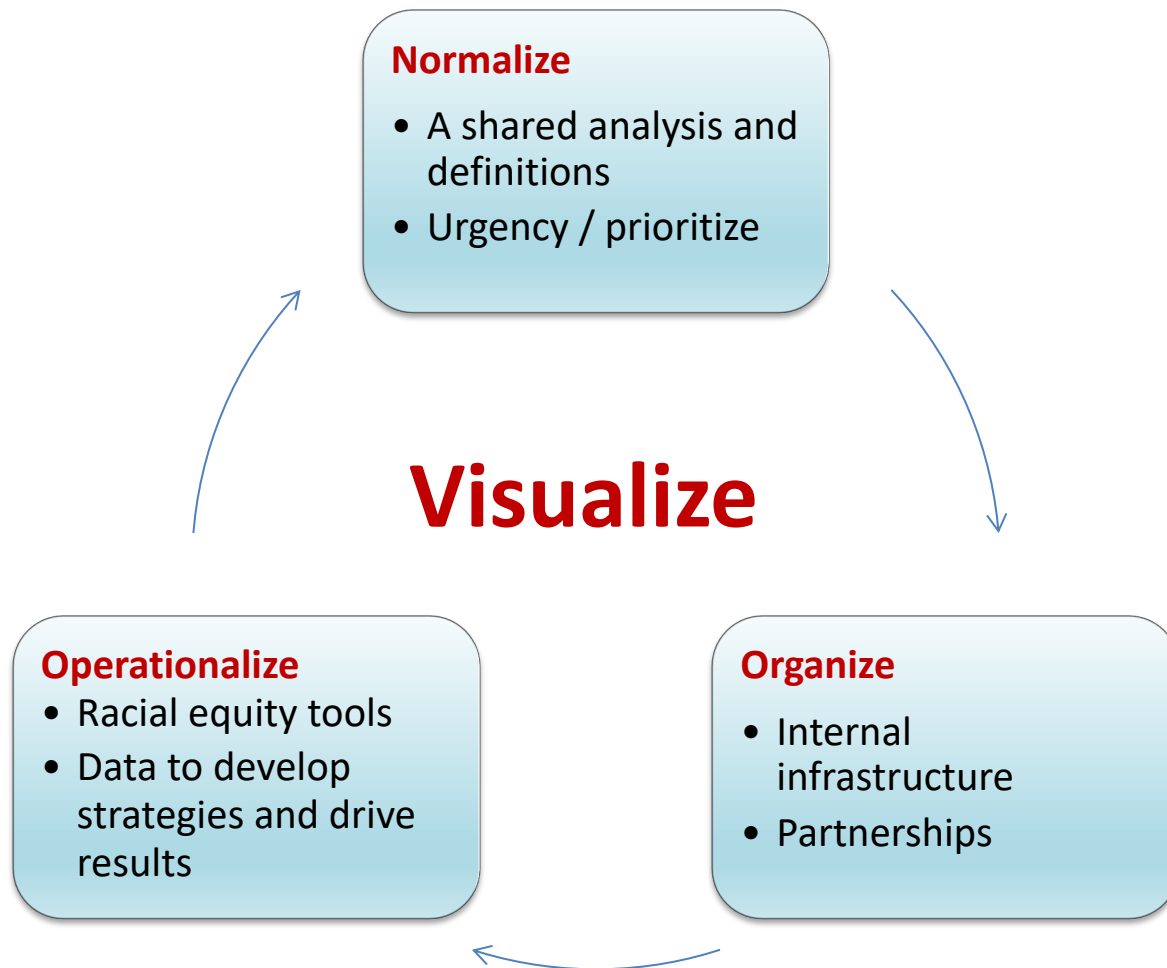
# REMAP Cohort : Why and Why Now?

- Focus on local challenges and solutions
- Building on existing programs and practices
- Comprehensive racial equity training
- Support adoption of promising practices
- Opportunity to learn alongside and from other communities in the region
- Share what we are learning with a national network





# What Are We Learning?



# REMAP Cohort Overview and Next Steps

September 10: Municipalities Selected

Phase 1: October 2020 – February 2021

- Municipal CORE Teams formed
- Government's Role in Racial Equity
- Creating the Infrastructure for Change
- Using Data and Racial Equity Tools
- Local and Regional Racial Equity Focus Areas



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# REMAP Cohort Overview and Next Steps

## Phase 2: February – September 2021

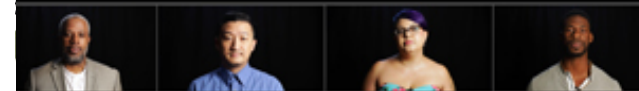
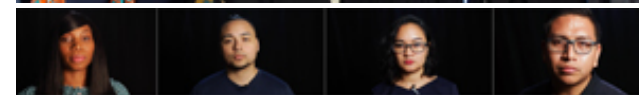
- Community participation and involvement informs municipal racial equity agendas
- Racial equity tool pilot projects underway
- Municipalities create Racial Equity Action Plans grounded in results and assessed using community indicators
- Peer-exchanges, assistance and coaching



# What is the commitment?

- Form a team of up to 12 participants that represent the depth and breadth of your municipal team (*this is predominately muni elected officials and staff, and may also include community leaders*)
- Phase 1: Monthly attendance at REMAP online capacity building sessions (\*75 hours anticipated)
- Phase 2: Municipal team work to apply what you are learning (\*150 hours anticipated)
- Commitment to sharing what you are learning with the REMAP cohort and the GARE network

\*includes attendance at training sessions and work in municipal core teams



# Questions



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