

Community Goal

- 2. Goal: Randolph is a safe and welcoming town that celebrates its unique diversity, encourages civic participation, and connects neighbors.**
 - 2.1. Recommendation:** Identify barriers, solutions, and pathways to increased participation and leadership by immigrant residents in municipal and school decision-making.
 - 2.1.1.Action:** Establish a municipal racial equity taskforce.
 - 2.1.2.Action:** Provide all municipal and school staff and leadership with equity training.
 - 2.1.3.Action:** Institute municipal and school policies to explicitly advance racial equity.
 - 2.2. Recommendation:** Institute municipal and school policies that promote a multilingual culture in all activities, ensuring that materials and communication are in Vietnamese, Haitian Creole, and other primary languages spoken in Randolph, in addition to English.
 - 2.3. Recommendation:** Increase opportunities for civic participation by Randolph residents in town issues and events.
 - 2.3.1.Action:** Continue efforts like the Randolph 101: Citizens' Academy, to increase resident knowledge of Town and school governance structures, processes, and opportunities for engaging in such processes.
 - 2.3.2.Action:** Efforts should include promoting citizen tools that allow residents to communicate with Town government bodies, such as "SeeClickFix" a tool for reporting non-emergency neighborhood issues, or website chat services, available on some town sites, that allow residents to communicate directly with Town staff.
 - 2.3.3.Action:** Efforts should include maintaining a centralized communication platform to encourage exchange and awareness of initiatives between Town departments.
 - 2.3.4.Action:** Efforts should include providing residents with one digital location to find a range of useful Town-related information, in languages that reflect those spoken by Randolph residents. Efforts should build on the Fall 2019 collaboration with Boston University's MetroBridge program that is developing the best methods and process for resident communication.
- 2.4. Recommendation:** To preserve a welcoming, engaged and connected community, implement housing and economic development strategies that prevent displacement; promote economic stability, homeownership and wealth generation; and increase affordable housing and a variety of housing types that meet the accessibility and service needs of Randolph residents across income levels and across all life stages. Reference the housing recommendations for more.
 - 2.4.1.Action:** Support and enhance existing efforts in Randolph toward this recommendation, such as the THRIVE Financial Opportunity Center in Randolph which

provides an integrated set of services aimed at increasing the incomes and financial stability of Randolph families.

2.4.2.Action: The Equity Forward Uphams Corner project facilitated by MAPC further articulates these strategies. Reference this project for ideas for implementing these strategies.

2.5. Recommendation: Support, expand, and ensure funding for programming that fosters resident capacity building.

2.5.1.Action: In particular these should include programs, services, jobs and English language classes at the Randolph Intergenerational Community Center, programs and services offered from Randolph Public Schools, the Turner Free Library, the Randolph Community Partnership, YouthWorks summer jobs programs.

2.6. Recommendation: Establish programs to support resident-led, municipally-supported projects to make Randolph's neighborhoods and streets more connected, safer, cleaner, and more vibrant.

2.6.1.Action: Projects should seek to encourage street play, reduce traffic, slow car speeds, improve biking and walking safety, and connect key neighborhood locations, such as schools, parks, and neighborhood squares. Projects can accomplish this by including pavement murals, bump outs and corners, signage, neighborhood parklets, colorful crosswalks and bike lanes. Neighborways is a leader in such neighborhood street calming programs, which Boston, Chelsea, Everett, Revere, and Somerville have implemented on their residential streets. This complements the transportation recommendations.

2.6.2.Action: Institute initiatives to promote community beautification and greening through programs like the Keep America Beautiful program, which Randolph recently joined. This can include community clean-ups, litter prevention, trash and recycling containers and programs, graffiti abatement, vacant lot transformation, and tree and native species plantings.

2.6.3.Action: Establish a Community Action Mini Grant Program that will enable community members to submit proposals for project ideas that serve to implement CWP actions or align with the broader vision for a healthier Randolph. These may include projects such as block parties, establishing neighborhood associations, neighborhood street traffic calming, placemaking initiatives, or community greening or gardening initiatives.