MAPC RFP SP/DEIA
Addendum #3
November 14, 2022

1) We are extending the deadline for submitting questions to Wednesday, November 16th at Noon Eastern Time and the deadline to respond to questions to Thursday, November 17th at 5:00 PM Eastern Time.

Q1. Do you have an organizational strategic plan to which we can align the DE&I (or other consulting work)?

A1. We do. It lives here: https://www.mapc.org/about-mapc/work-plans-strategic-plan/ It was adopted in 2015, so we will be updating it as part of this RFP.

Q2. What are the key performance indicators (KPIs) you are using to define success in that plan?

A2. We did not produce KPIs as part of that plan.

Q3. Do you currently have a people analytics report associated with the body of work you desire?

A3. No.

Q4. If so, what are the most current results associated with the current/on-going work?

A4. N/A

Q5. What are the quantitative and/or qualitative variables you will use to define success for this project?

A5. We did not establish these for the RFP. We plan to develop these as part of this project.

Q6. If we do not have a DEI partner, would you still like us to submit our proposal for the strategic planning workstream?

A6. No, to be responsive proposals must address both the Strategic Plan and the DEI Assessment.

Q7. Are you aware of any DEI firms that are interested in this opportunity but don't have the strategic planning background?

A7. No, but you could contact those firms that attended the Proposer's Conference to see if a partnership might be workable (listed in Addendum #2, A21). We also publicized the notice of the RFP to a number of firms derived from The Boston Foundation Racial Equity Capacity Builders Directory (RFP Consultant Directory.xlsx) that have DEI experience.

Q8. Is there any required state level certification needed to be eligible for the RFP?

A9. No, there is not. We did include any state's Minority and/or Women Business Enterprise certification as an evaluation criterion, but it is not a requirement.