



# MESM ACADEMY: Building Systems 101



December 2, 2025  
11am

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# MESM ACADEMY: Building Systems 101



**December 2, 2025**  
**11am**

# Today's Lesson

## Lesson Questions

- What are the main forms of heating, ventilation, and air conditioning systems in Massachusetts? What are the most energy efficient systems?

## Learning Objectives

- To understand how BTUs/heat are delivered to and removed from a building
- To describe how heat pumps work
- To learn about the "old school" and modern HVAC systems common in residential and commercial buildings in Massachusetts





# Introductory Polls

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**Rate your level of agreement with the following statements:**

- I understand how BTUs/heat are delivered to and removed from a building.
- I can describe how heat pumps work.
- I understand how "old school" and modern HVAC systems common in residential and commercial buildings in Massachusetts work.

**1 = Strongly Disagree**  
**2 = Disagree**  
**3 = Neutral**  
**4 = Agree**  
**5 = Strongly Agree**



# Meet the Instructors



**Paul Ormond**

**Engineer**  
**DOER**



**Becca Edson**

**Architect**  
**DOER**

# Training Agenda

| Time    | Duration | Topic                                    |
|---------|----------|--|
| 11:00am | 5 mins   | <b>Welcome &amp; Lesson Overview</b>     |
| 11:05am | 30 mins  | <b>Building Systems 101 Presentation</b> |
| 11:35am | 20 mins  | <b>Q&amp;A</b>                           |
| 11:55am | 5 mins   | <b>Next Steps</b>                        |

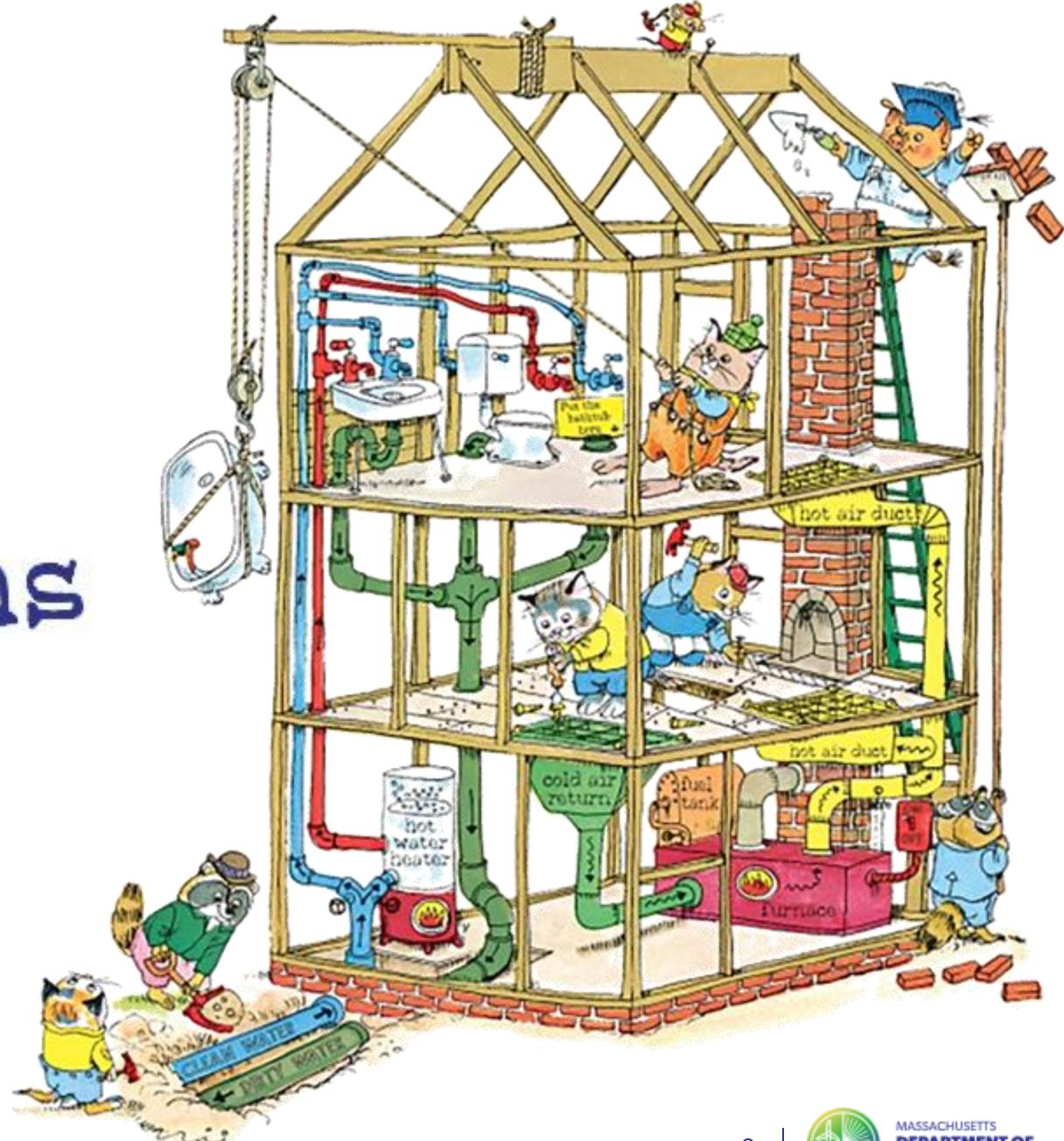


MASSACHUSETTS  
**DEPARTMENT OF  
ENERGY RESOURCES**

# building systems

# Heating, Ventilation & Air Conditioning !

## Paul Ormond, Engineer & Becca Edson, Architect



# The Mission of the HVAC system :

**Comfort**

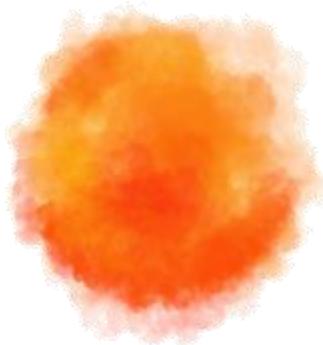
**Maintaining a safe interior temperature**

**Indoor Air Quality**

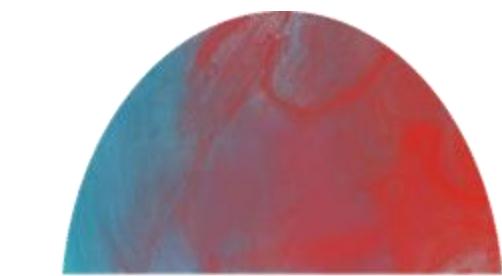
**Energy Efficiency and Decarbonization**

# The Cast of Characters

## The HVAC All-Star Team!



**BTU**



**SPACE HEATING  
AND  
SPACE COOLING/  
DEHUMIDIFICATION**



**VENTILATION**

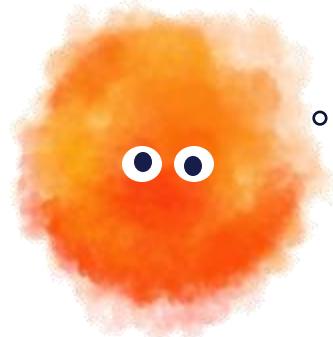


**DOMESTIC  
WATER  
HEATING**

# What is a BTU?

A “British Thermal Unit” is a measure of heat.

It defines the amount of heat (energy) required to raise the temperature of one pound of water by one degree Fahrenheit.



**BTU**

Introducing Bruce the very philosophical  
BTU!



One BTU roughly equals the heat produced by burning one wooden match



# Bruce the BTU's philosophical angst

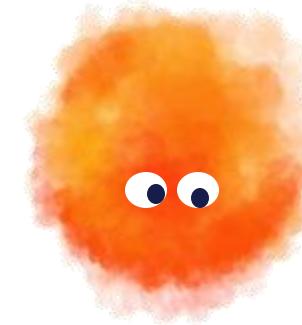
Where do I come from?



How do I get there?



Do I live just one life?



***To understand HVAC systems, deconstruct these three questions!***

# Bruce the BTU's philosophical angst

Where do I come from?



**Combustion of fossil fuels**

**Electric Resistance**

**Electric Heat Pump (moving)**

**PLUS**

**Solar Heat Gain (a "New Kid  
on the Block...")**

How do I get there?



**Travel by steam**

**Travel by air (ducted)**

**Travel by water (hydronic)**

**Travel by refrigerant (VRF)**

**Directly!**

**(distributed or**

**"ductless heat pumps")**

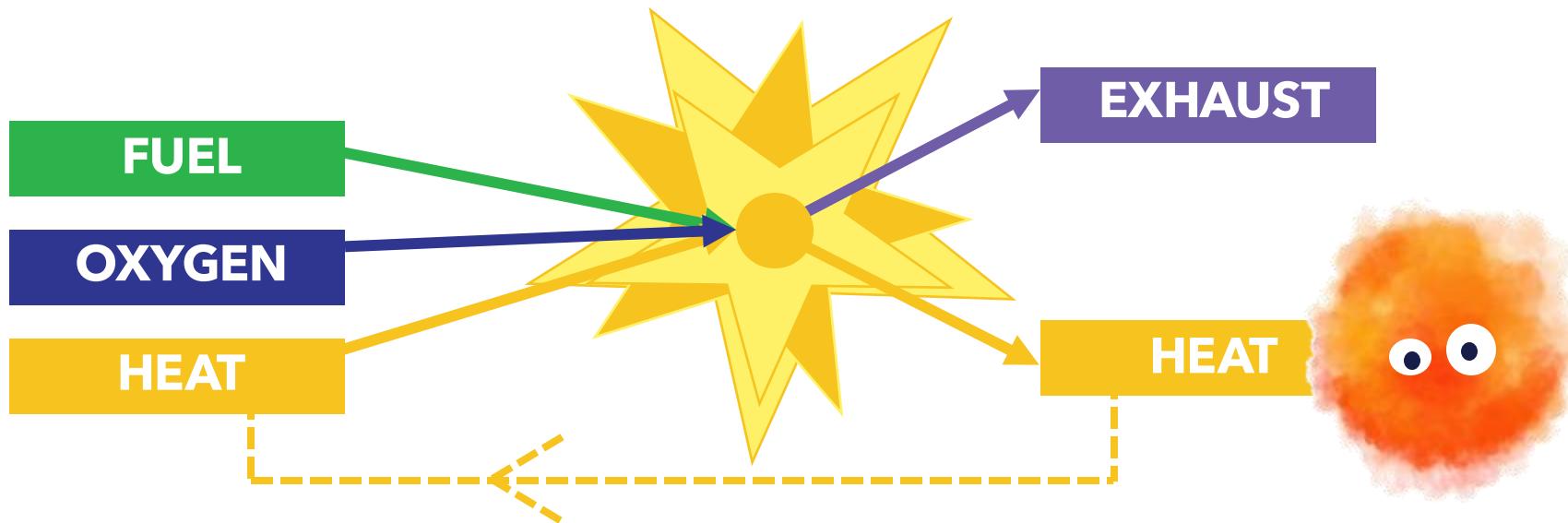
Do I live just one life?



**Energy recovery?**

# But first.....Where do BTUs come from ?!?

## 1. Combustion:

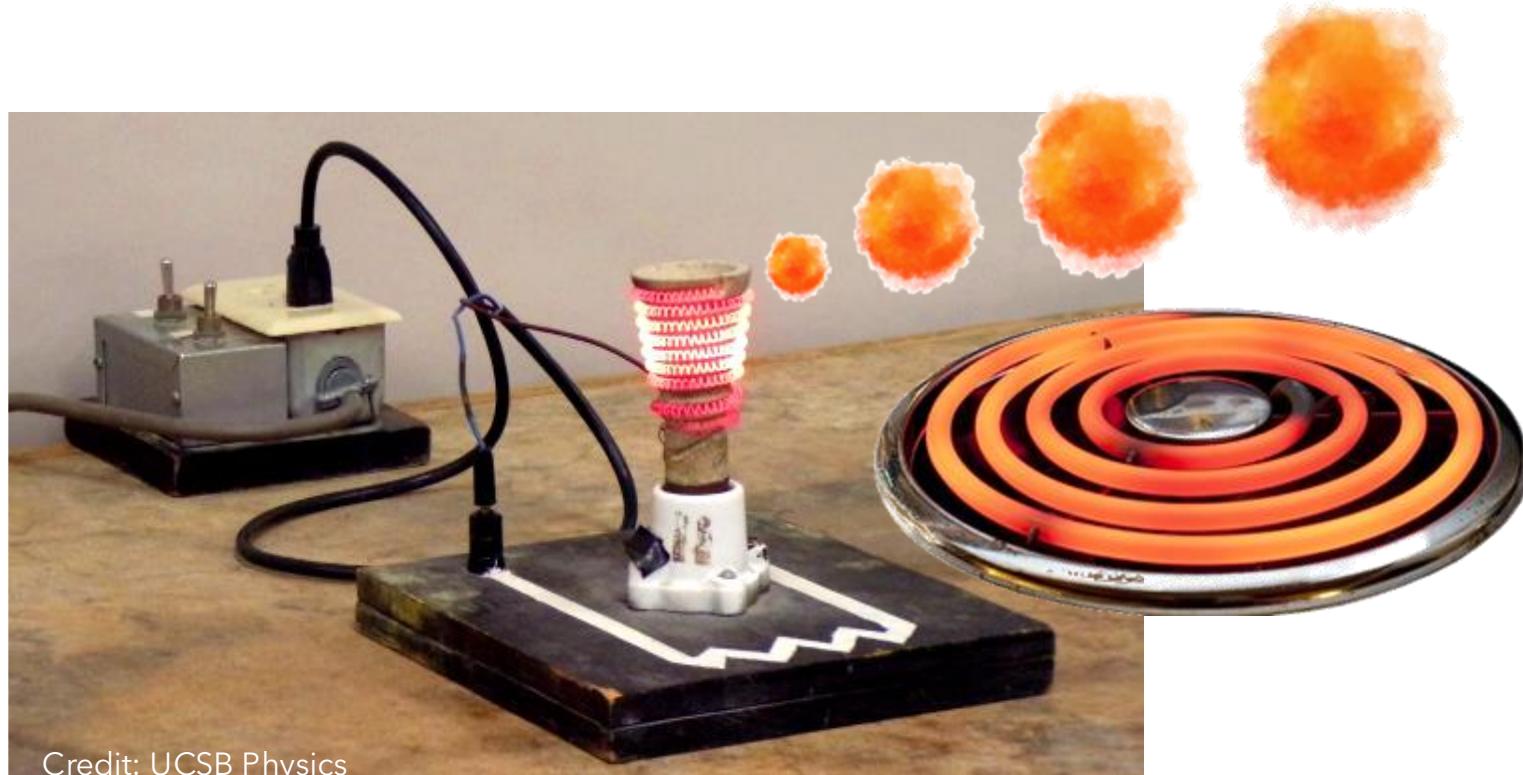


***Excepting biomass, combustion involves fossil fuels - and thus emissions - so we want to eliminate it!***

# Where do BTUs come from ?!?

## 2. Electric Resistance

Electric current is run through a heating element that has electrical resistance. The heat is produced at a rate of +/- 3.41 BTUs/ watt,



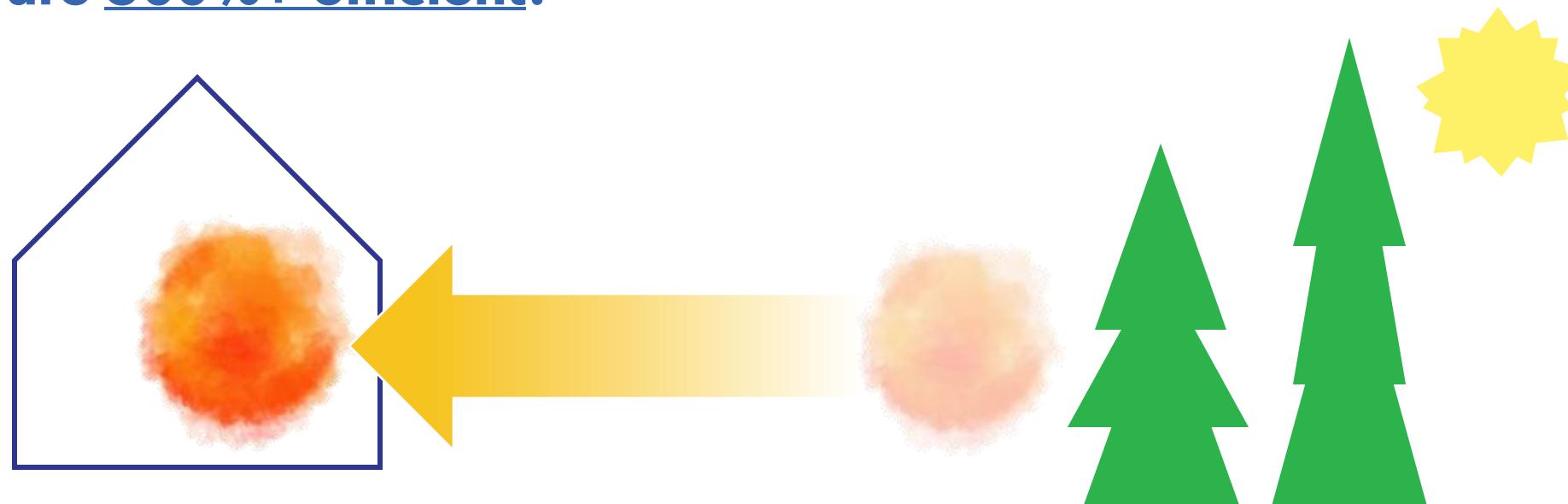
*Better than combustion of fossil fuels but horribly inefficient (100%) - use as little as possible!*

# Where do BTUs come from ?!?



## 3. Heat Pumps transfer heat from one place to another

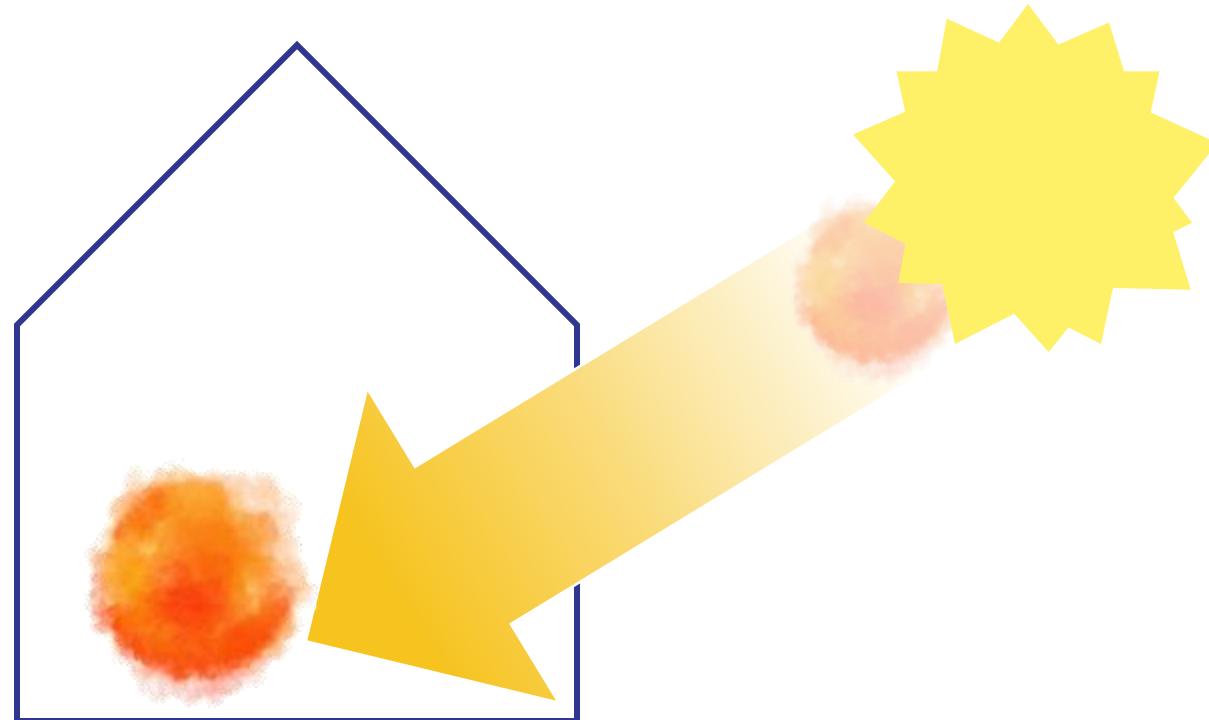
Heat pumps (Air Source or Ground Source) move the BTUs from the outside to inside (space heating), or from the inside to outside (space cooling) - and are 300%+ efficient!



# Where do BTUs come from ?!?

## 4. Solar Heat Gain

Passive absorption of solar heat. A quality building envelope helps to keep the heat in.

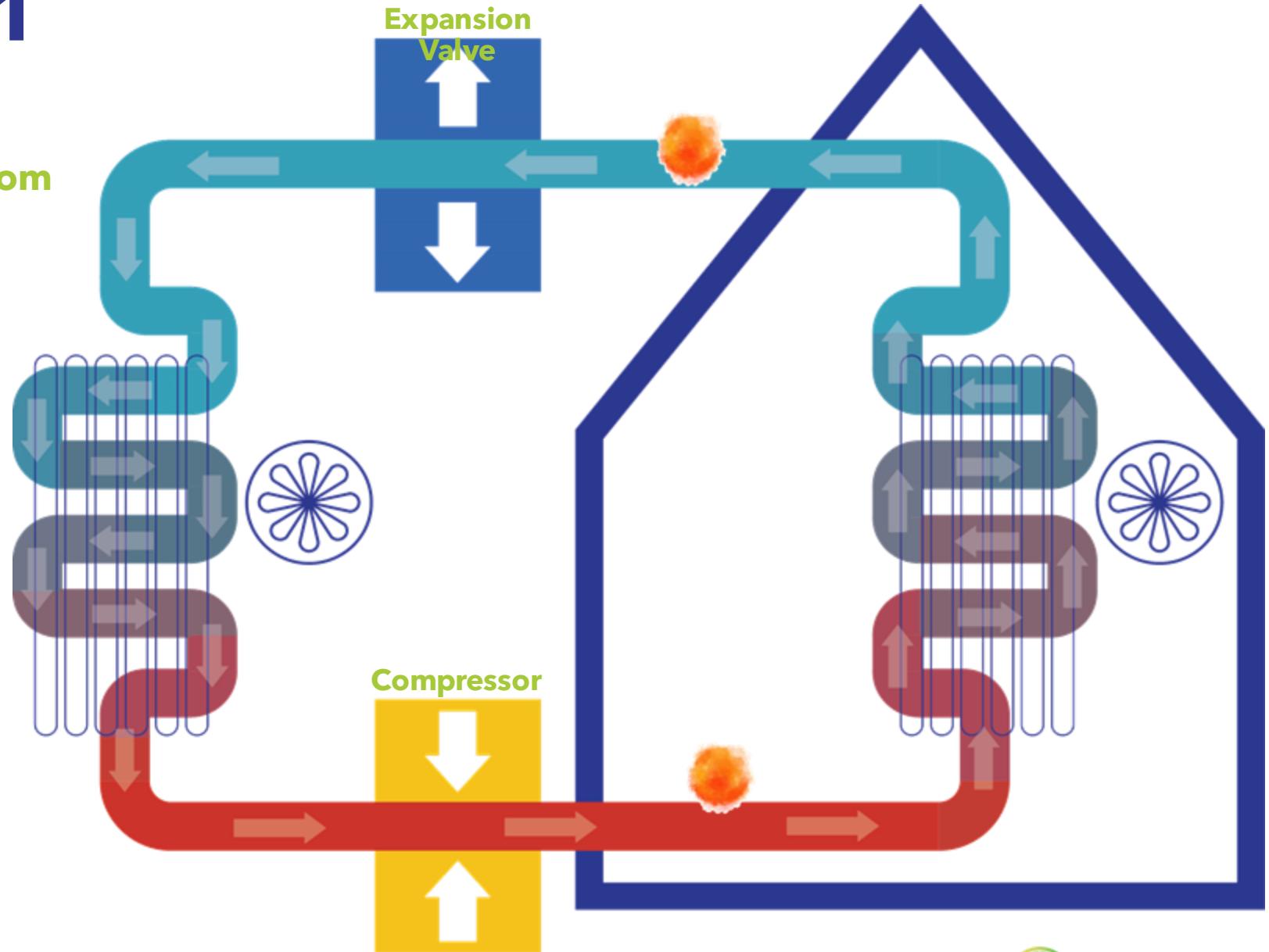


**Combustion, resistance, and heat pumps are “active” sources of BTUs while solar gain is “passive” - hence the name “Passive House”. Passive House “crushes” active space heating because solar gains are retained.**

# Heat Pump 101

**It's not about the temperature - it's all about moving the BTUs from inside to outside, or outside to inside.**

**The refrigeration cycle manipulates phase changes to force BTUs to move.**

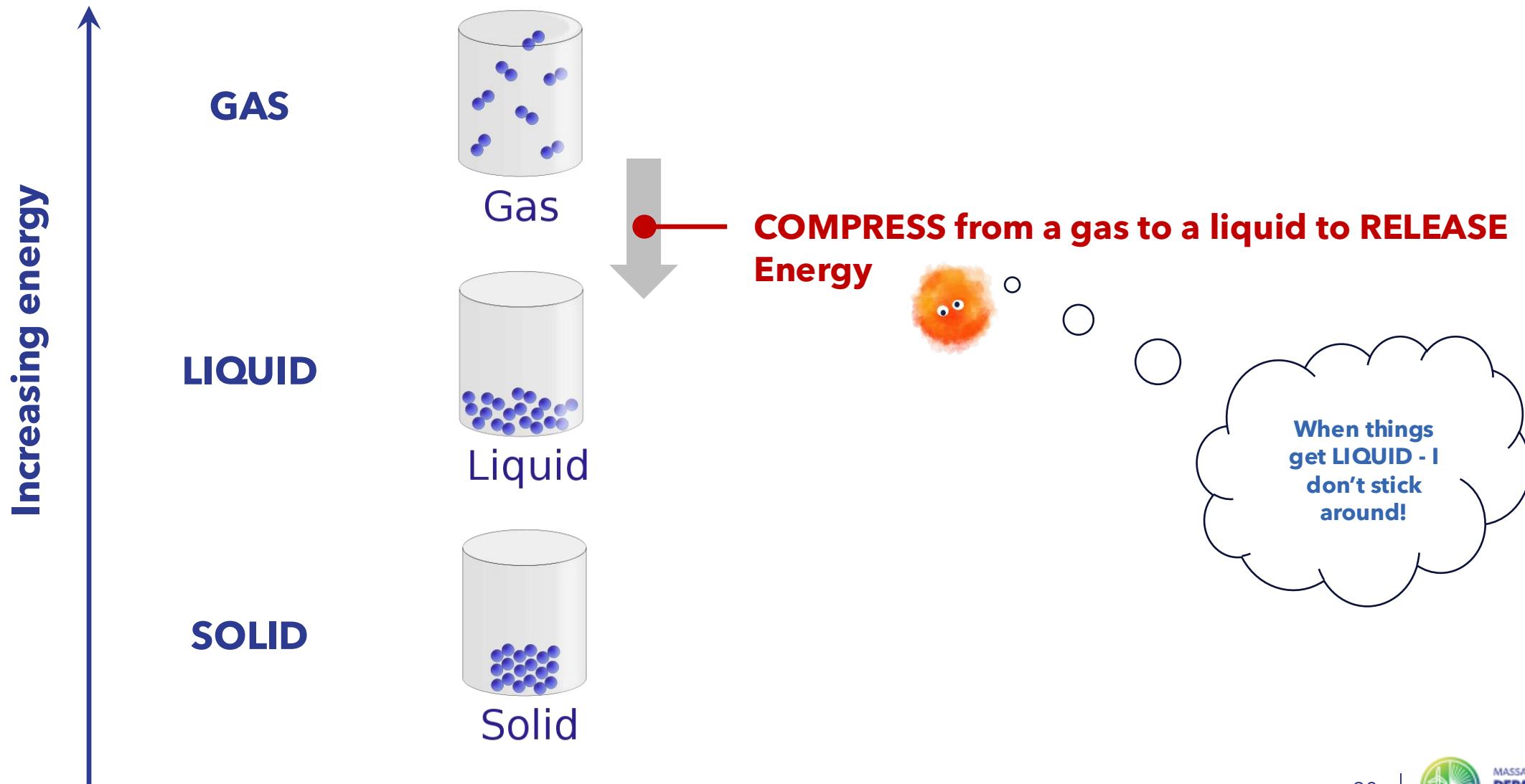


# You have a lot of heat pumps in your life

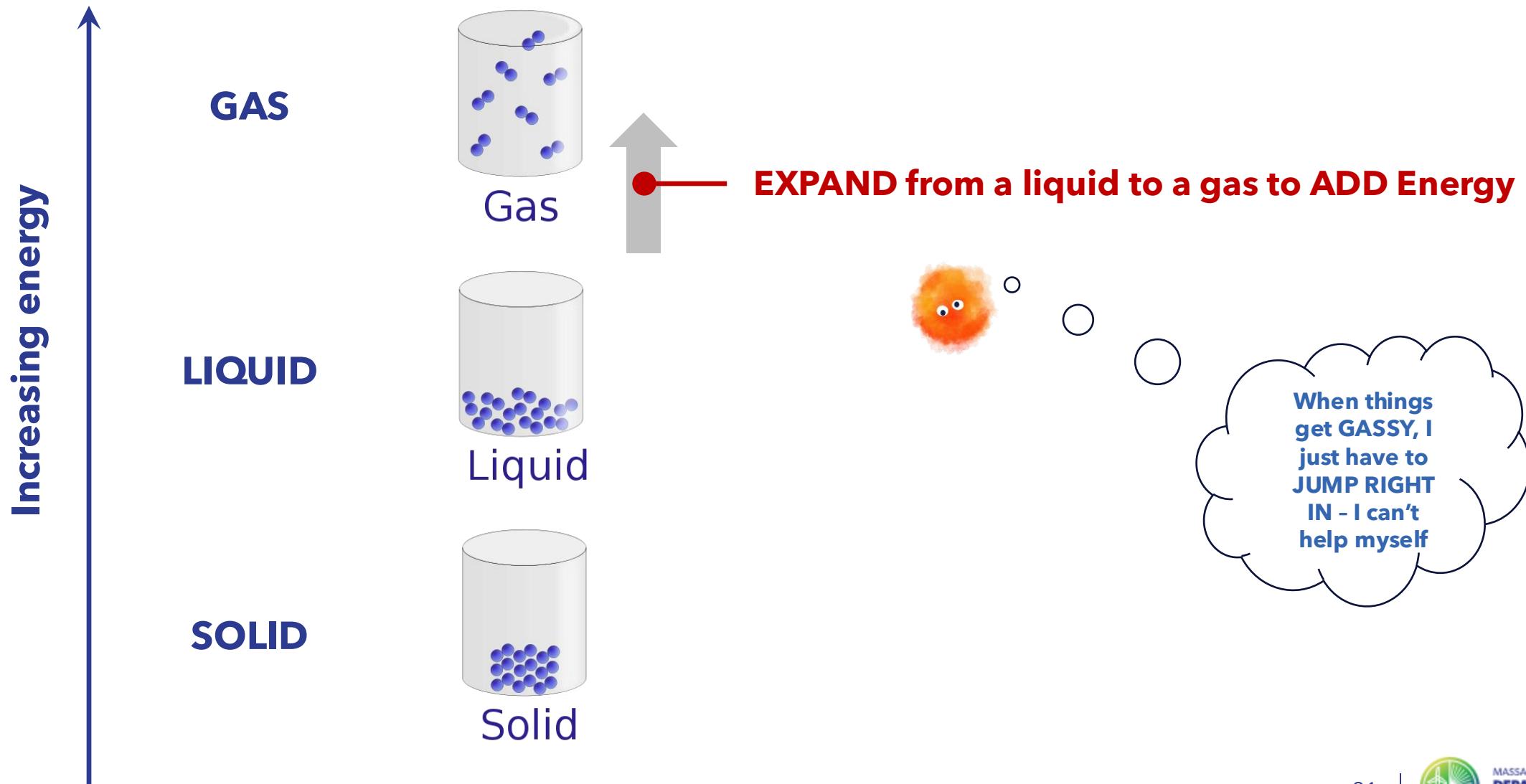
You just didn't know it.....



# Bruce enters the refrigerant cycle matrix .....



... to bravely show us how it works ! .....



# .....Bruce's excellent adventure through a heat pump!.....

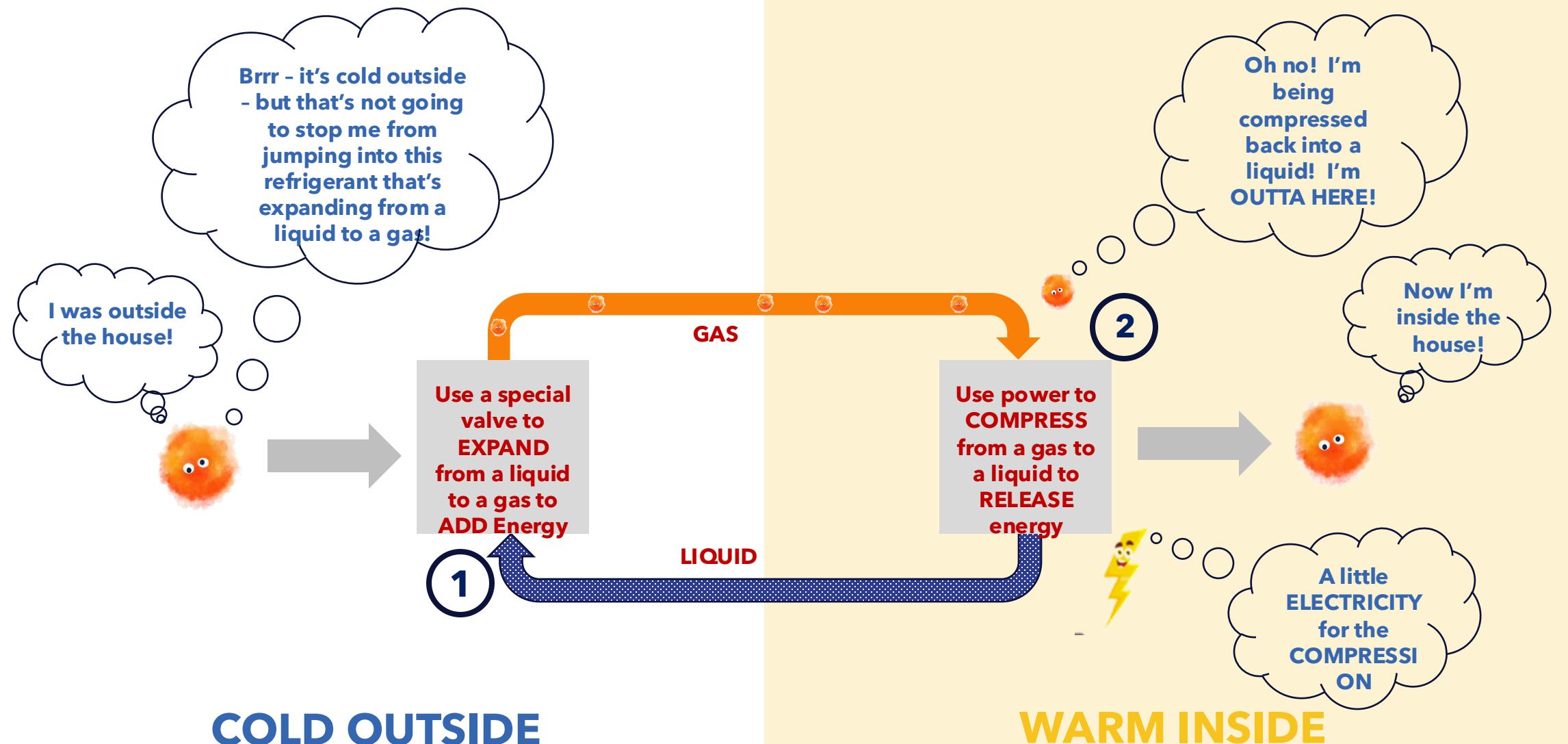
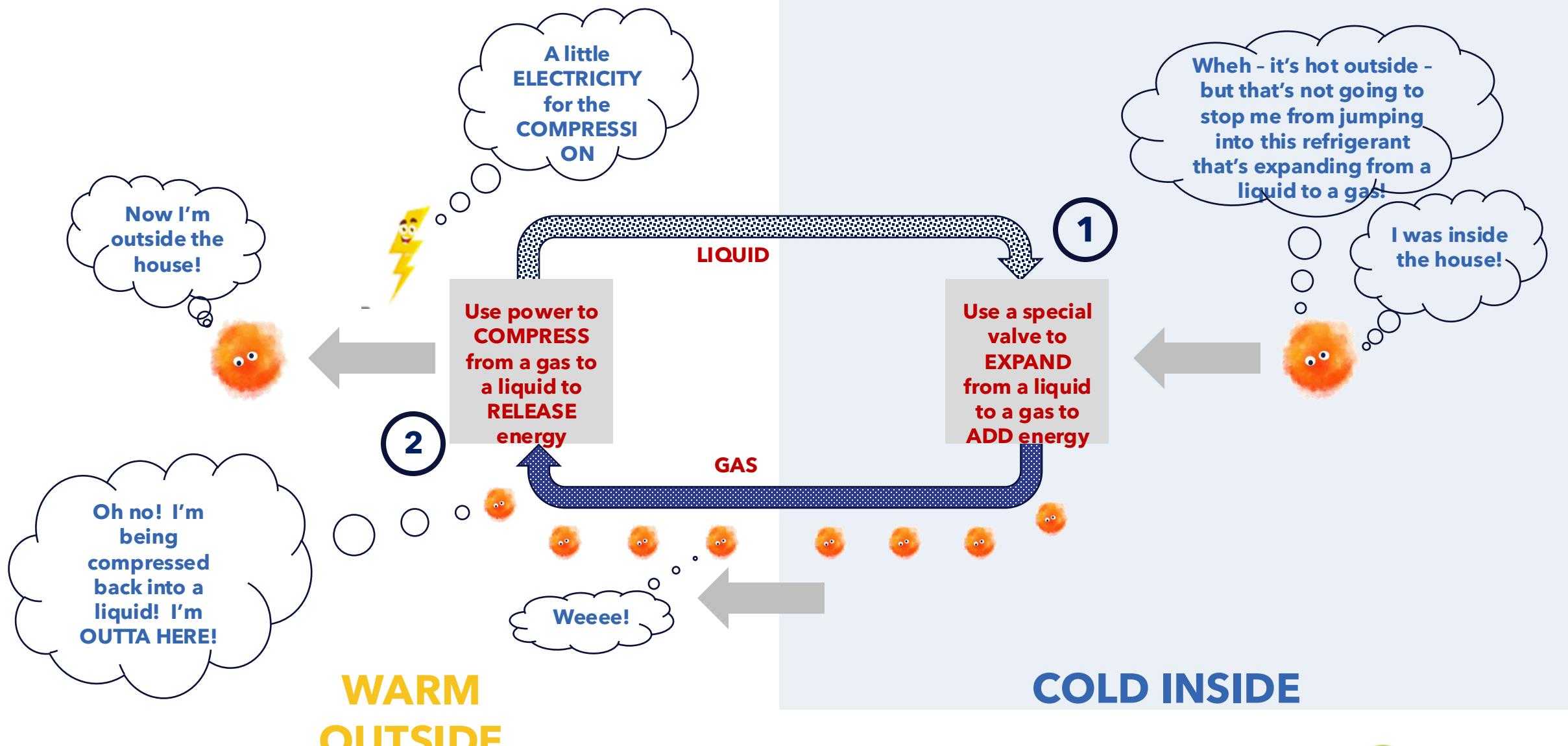


Illustration is simplified, there are several sub-steps not shown

# Bruce in the summer!



# And what do heat pumps look like ?



**Indoor/outdoor components**



**Outdoor component on roof**

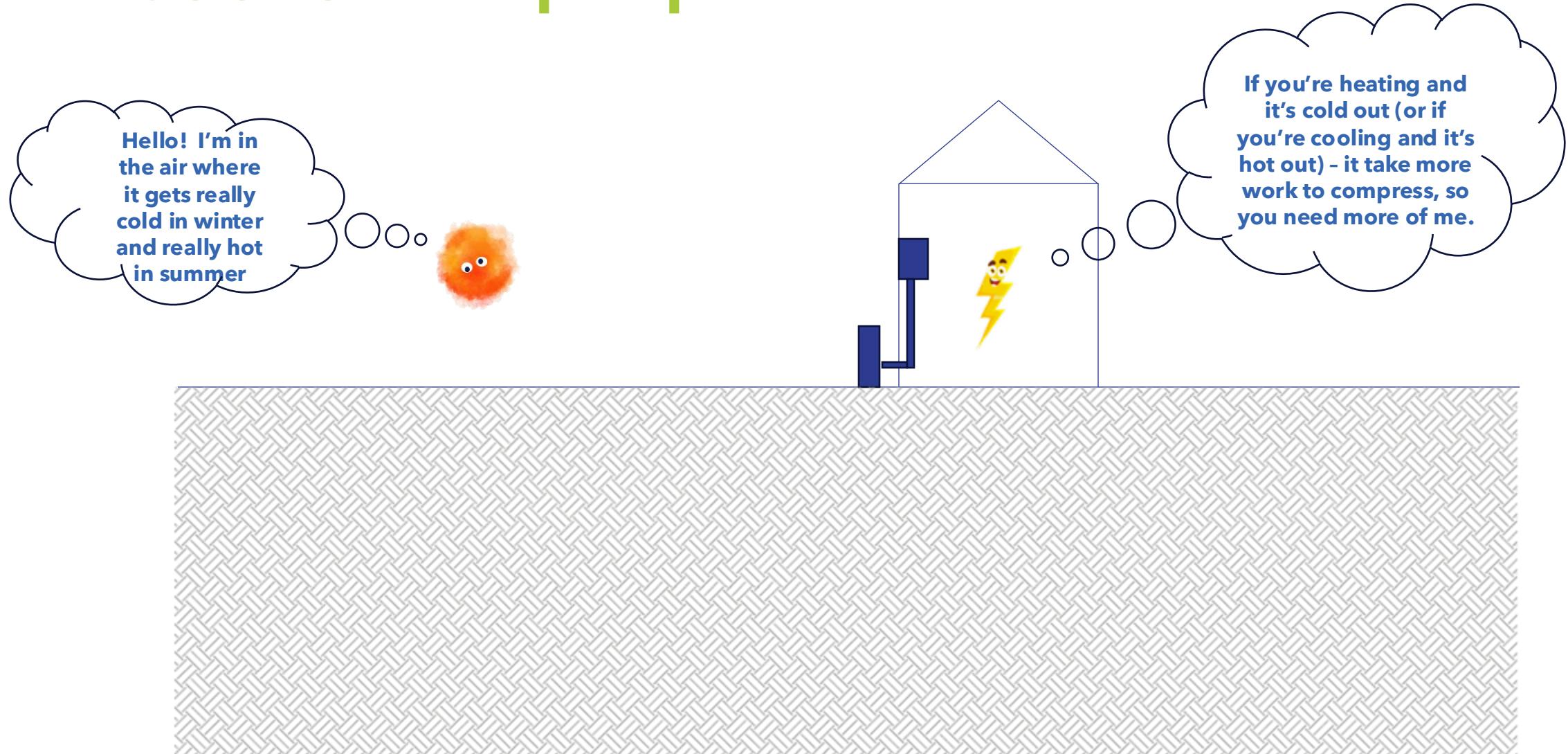
Clyde at the transfer station said town hall had to use oil backup heat even in March!

Fred told me that Bob and Janet had to use their gas furnace all winter whenever it got below 30

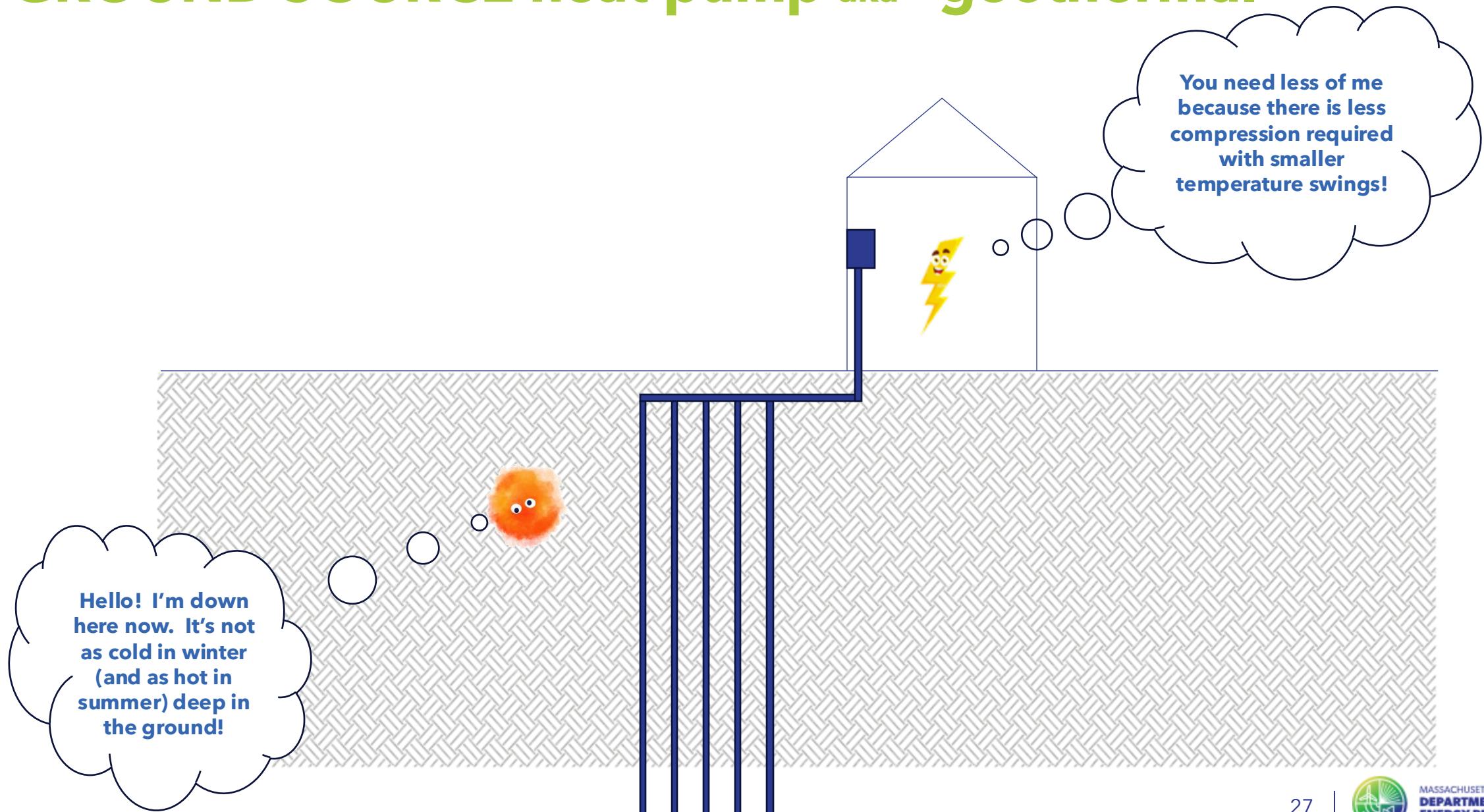


**Heat pumps today perform far better than the old school models....  
But you still need an insulated and properly sealed building for  
If you want them to perform well and efficiently!**

# AIR SOURCE heat pump



# GROUND SOURCE heat pump aka "geothermal"



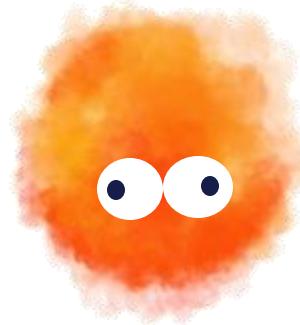
# Now back to the BTU philosophical angst

Where do I come from?



**Combustion of fossil fuels**  
**Electric Resistance**  
**Electric Heat Pump (moving)**

How do I get there?



**Travel by steam**  
**Travel by air (ducted)**  
**Travel by water (hydronic)**  
**Travel by refrigerant (VRF)**  
**Directly!**  
*(distributed or*  
***"ductless heat pumps"***

Do I live just one life?



**Energy recovery?**

# Travel throughout the building by steam

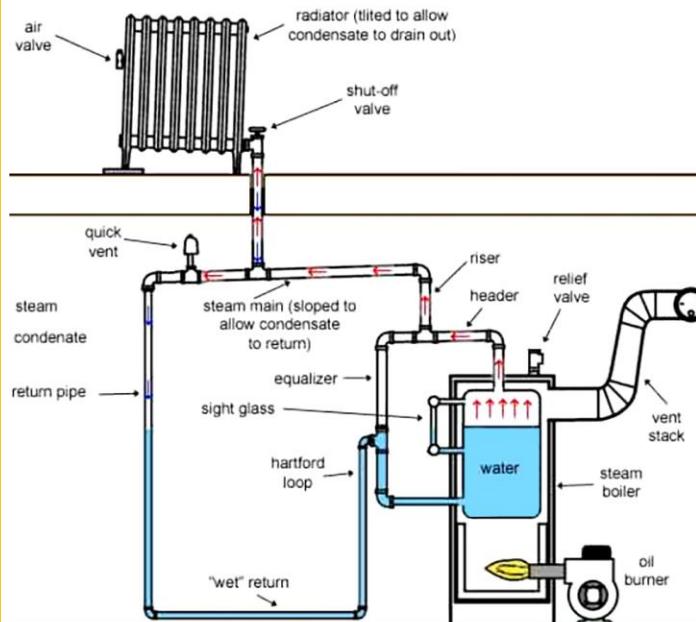


Where do I come from?



Combustion of fossil fuel

How do I get there?

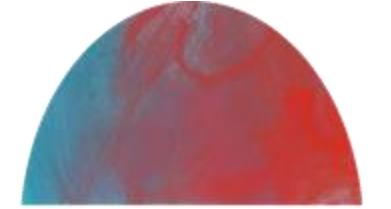


Travel by steam

Credit: Aberdeen Building Consulting

**SPACE HEATING  
AND  
SPACE COOLING/  
DEHUMIDIFICATION**

# Travel throughout the building by air

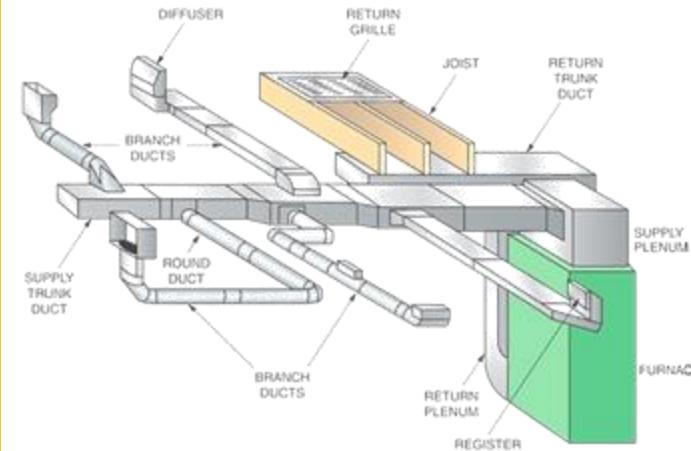


Where do I come from?



Combustion of fossil fuels  
Electric Resistance  
Electric Heat Pump (moving)

How do I get there?

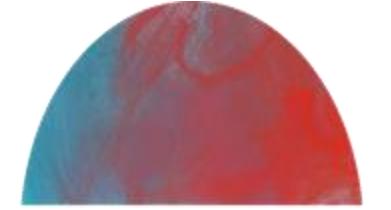


Travel by air (ducted)

Make the air hot or cold  
& distribute it throughout  
the building.

**SPACE HEATING  
AND  
SPACE COOLING/  
DEHUMIDIFICATION**

# Travel throughout the building by water

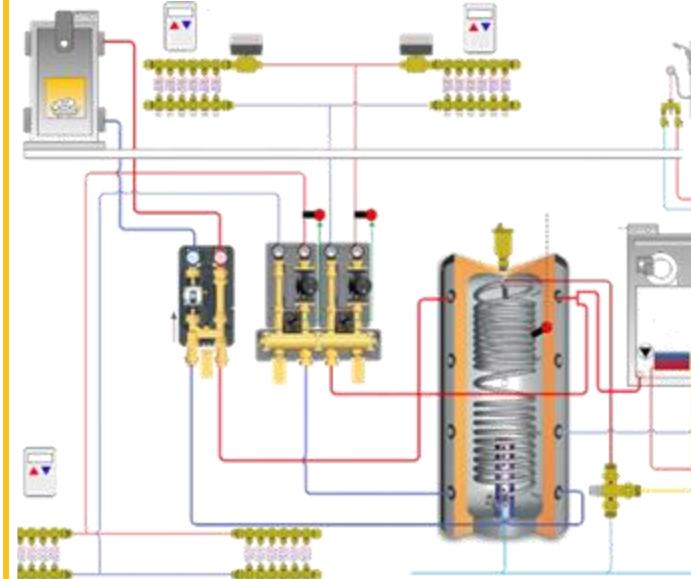


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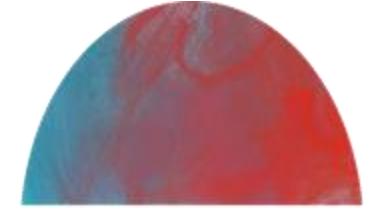
How do I get there?



Travel by water (hydronic)

**SPACE HEATING  
AND  
SPACE COOLING/  
DEHUMIDIFICATION**

# Travel throughout the building by refrigerant

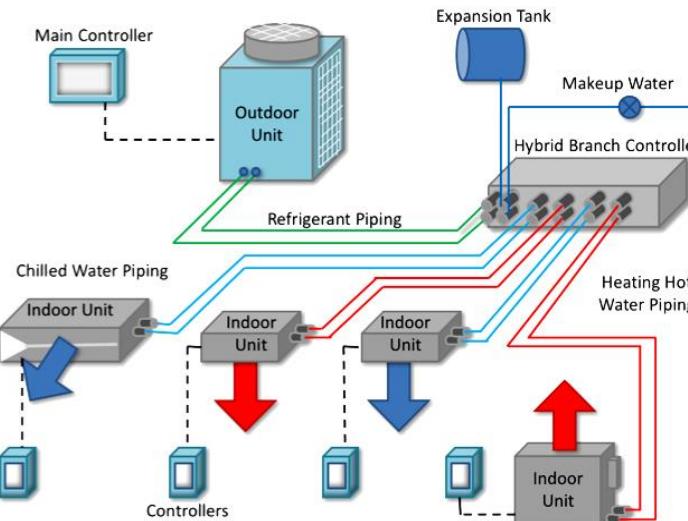


Where do I come from?



Electric Heat Pump (moving)

How do I get there?



Travel by refrigerant (VRF)

**SPACE HEATING  
AND  
SPACE COOLING/  
DEHUMIDIFICATION**

# Direct (or “ductless”)

Where do I come from?

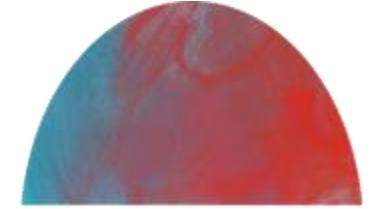


Electric Heat Pump (moving)

How do I get there?



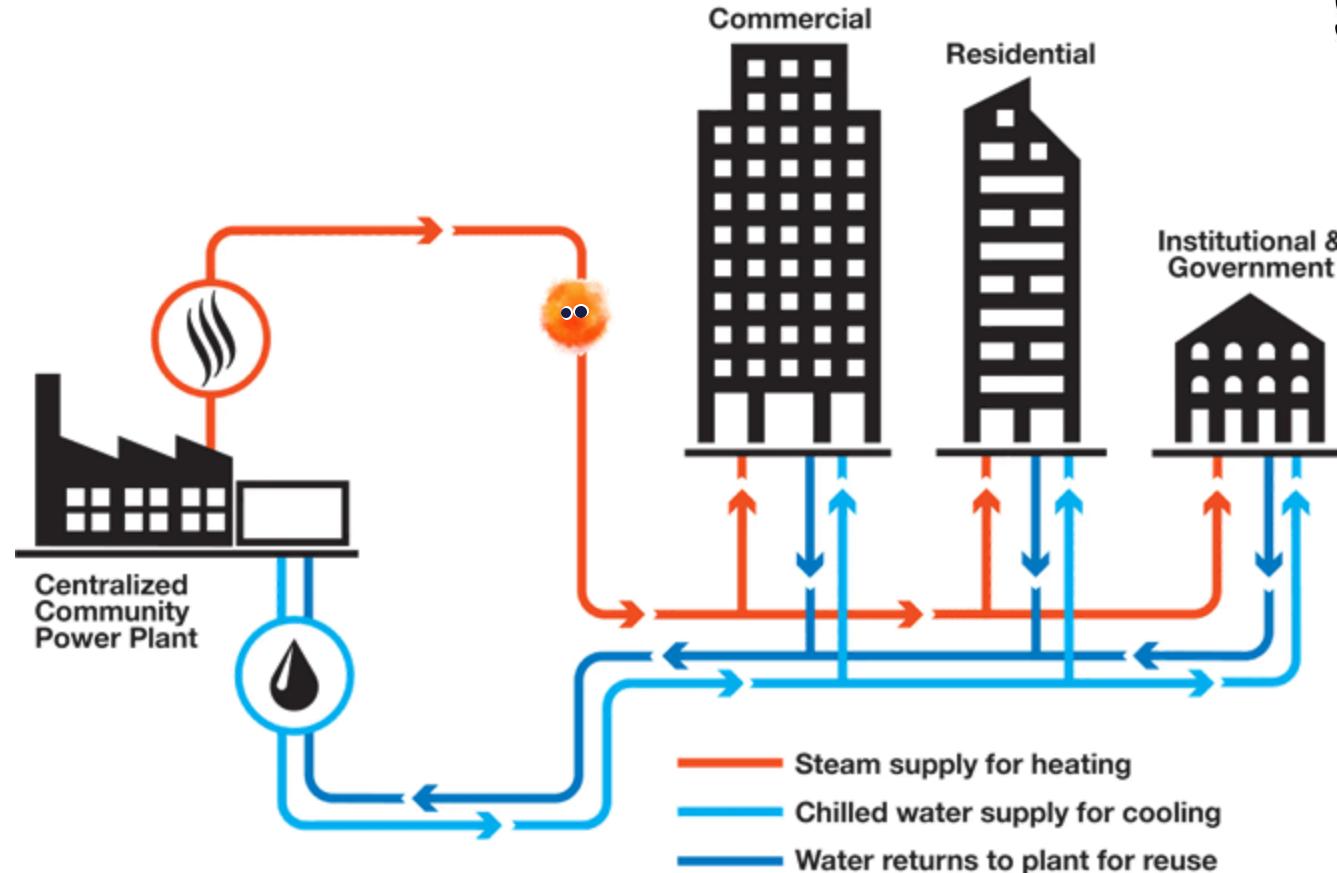
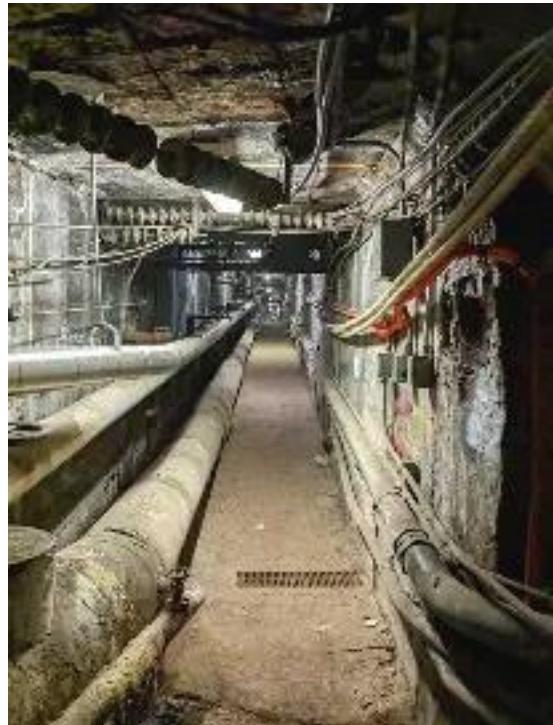
Ductless heat pumps



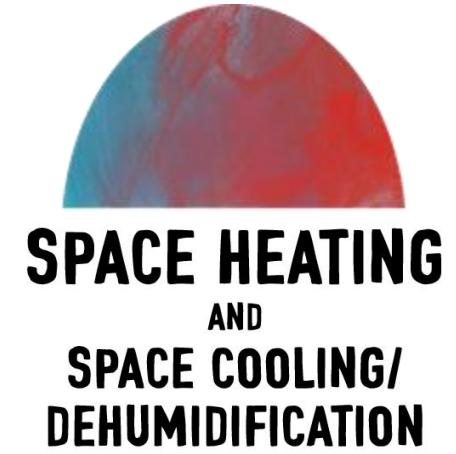
**SPACE HEATING  
AND  
SPACE COOLING/  
DEHUMIDIFICATION**

# District Energy Systems – what is it?

1. Centrally made hot (water or steam) or cold (water)
2. Distributed to multiple buildings through pipes



Credit: Emerald Built Environment



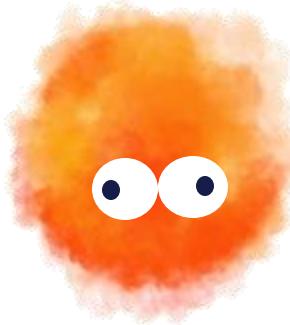
# Back again to the BTU philosophical angst

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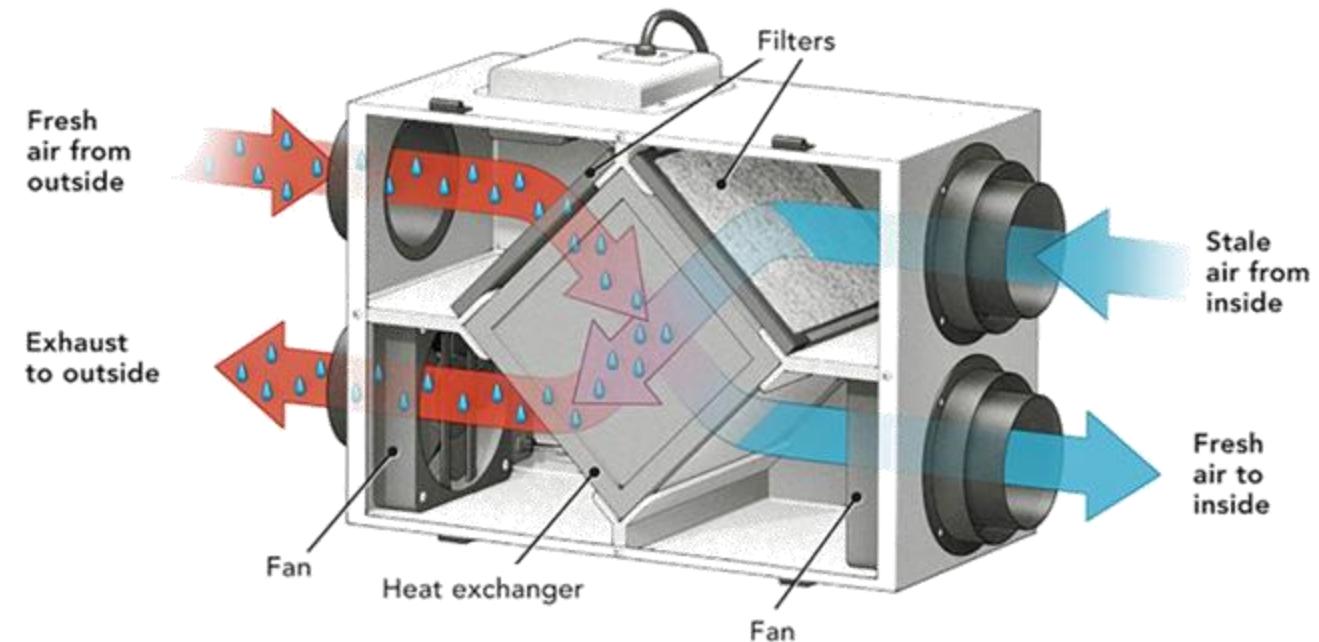
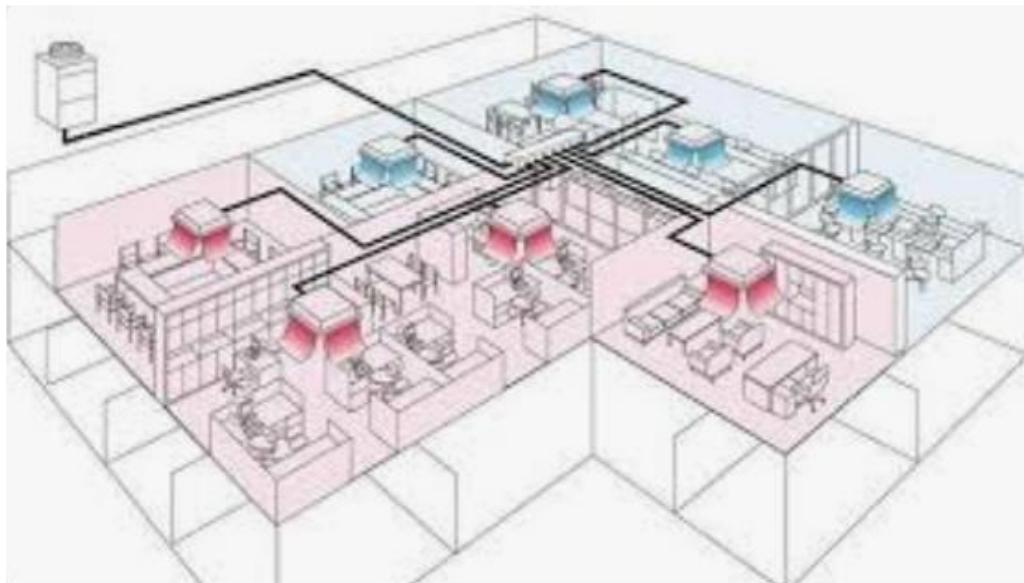
Do I live just one life?



Energy recovery?

# Energy Recovery- what is it?

Two ways to do heat recovery



When water or refrigerant is used to distribute the BTU - there can be energy recovery of concurrent heating and cooling

If there is balanced ventilation (more below!) - there can be energy recovery of ventilation air

# Ventilation 0.0

**Ventilating through walls, ceilings, chimneys, cracks, gaps &**

**Some older buildings have no official ventilation system!**

**Once buildings were intentionally built to be leaky -  
stale indoor air was the culprit of maladies.**



**VENTILATION**

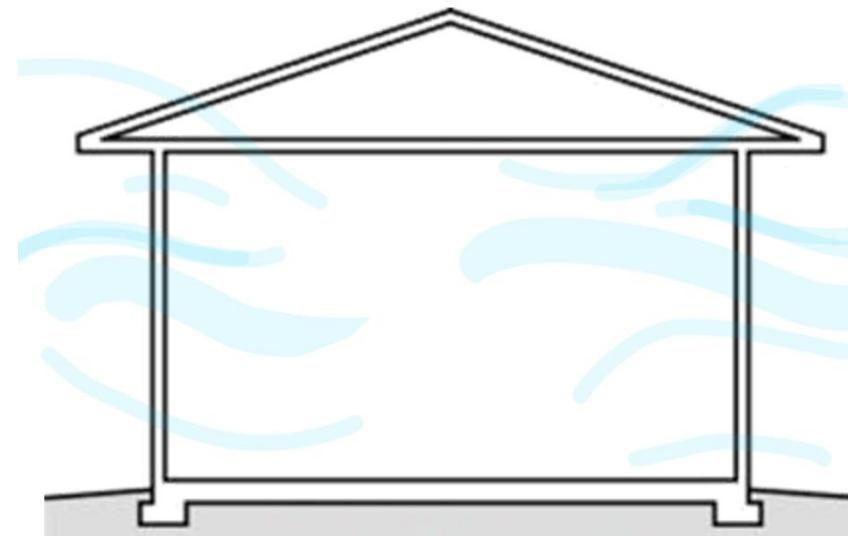


**Look out for the mouse  
poo !**



# Ventilation 0.0b

**No intentional exhaust - just leaks**



**VENTILATION**

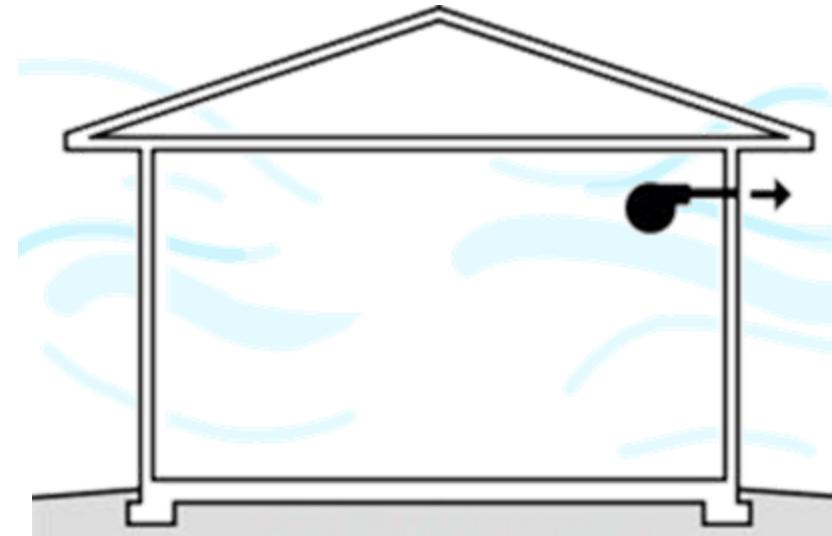
# Ventilation 1.0

**Bath and kitchen exhaust only, in one direction**

**State of practice circa 1989**



**(The other state of practice in 1989: mullets and “big hair”, though mullets are making a comeback....)**



Credit: Building Science Corp

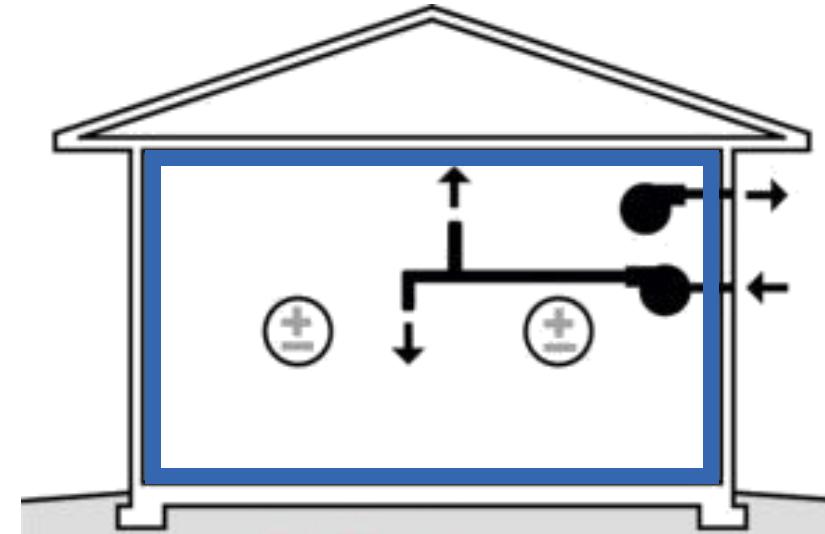


**VENTILATION**

# Ventilation 2.0 - Balanced Ventilation

## Why does it matter?

- **Airtight buildings need to control fresh air**
- **Filtration improves Indoor Air Quality**
- **Thermal comfort**
- **Equal Supply and Exhaust**
- **Heat and Moisture Recovery**



Credit: Building Science Corp



## VENTILATION

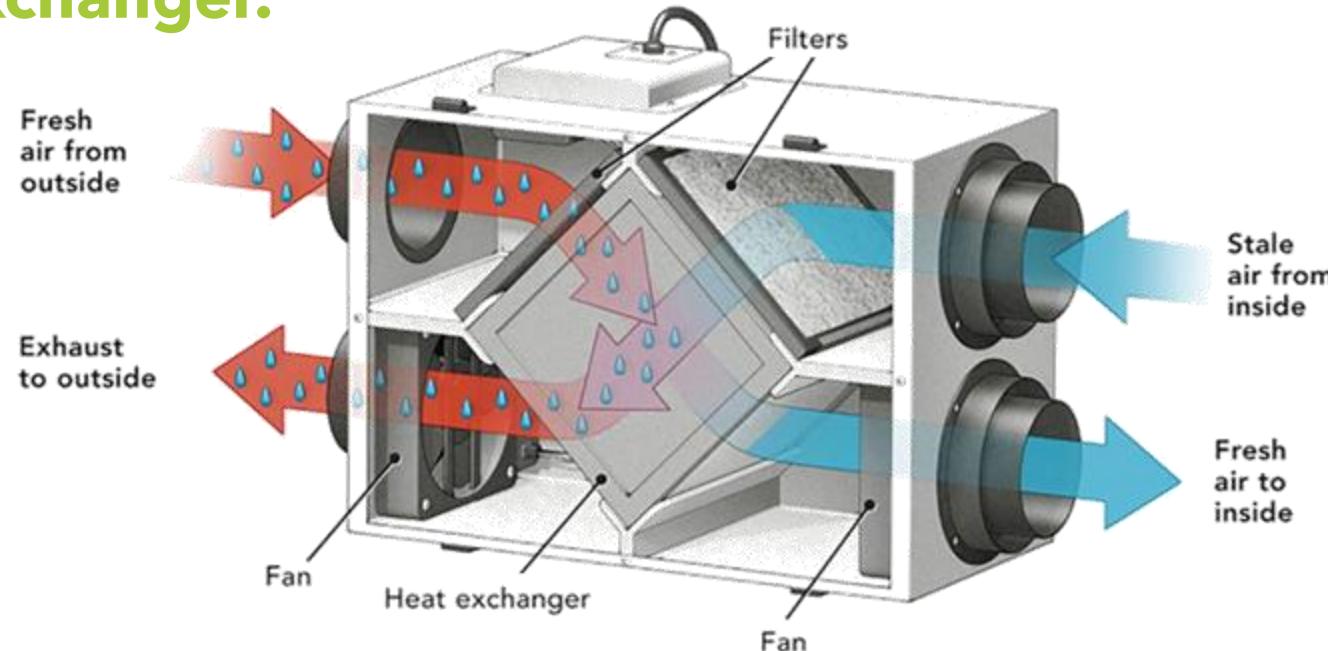
# Ventilation 3.0 – Balanced w/ Ventilation Energy Recovery

## How does it work?

Two air streams, supply air and exhaust air pass through the core heat exchanger.



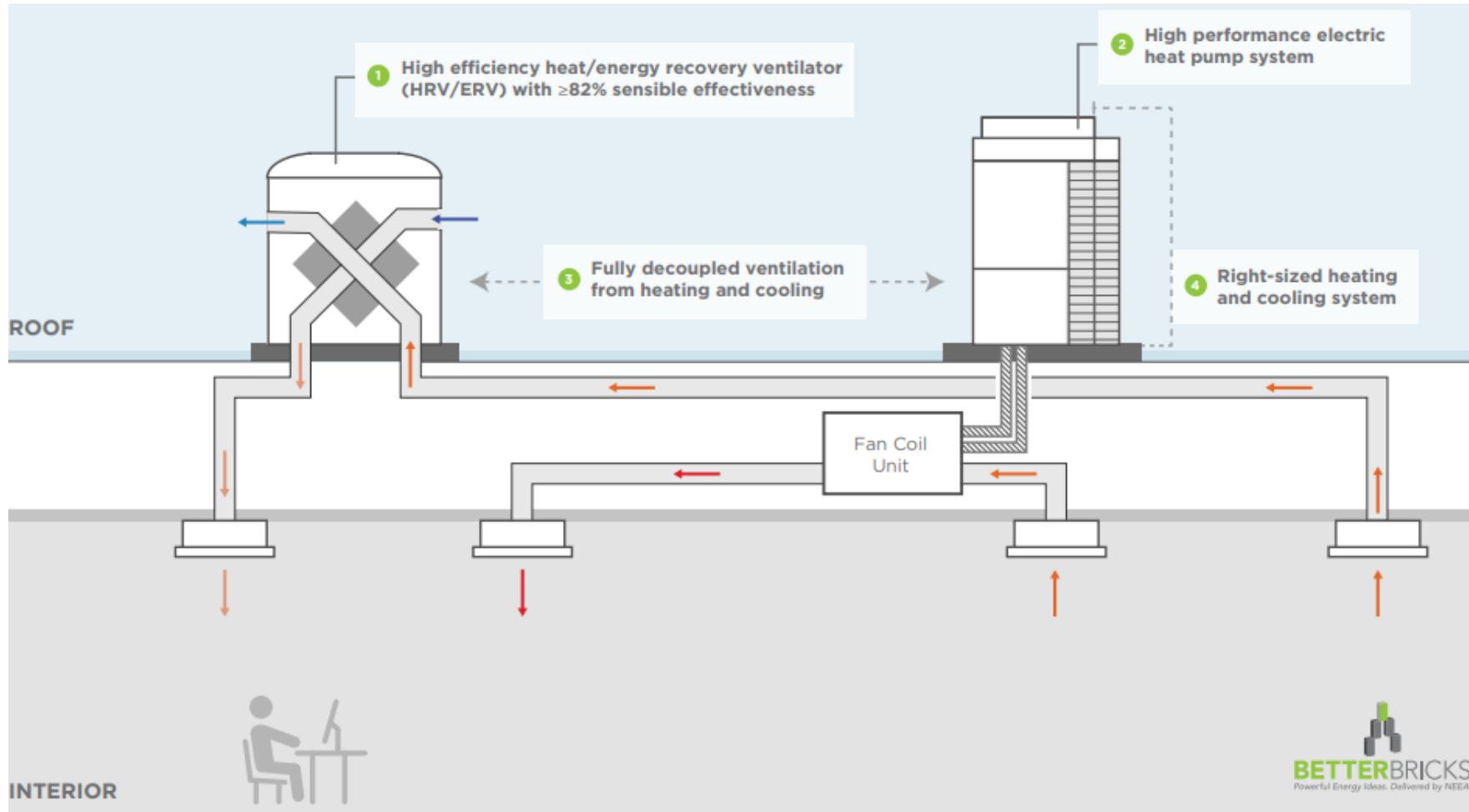
## VENTILATION



Credit: David Ponschok

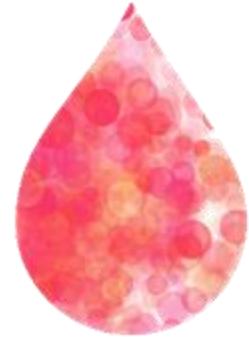
# Dedicated Outside Air System

Approach that separates ventilation from heating and cooling system.

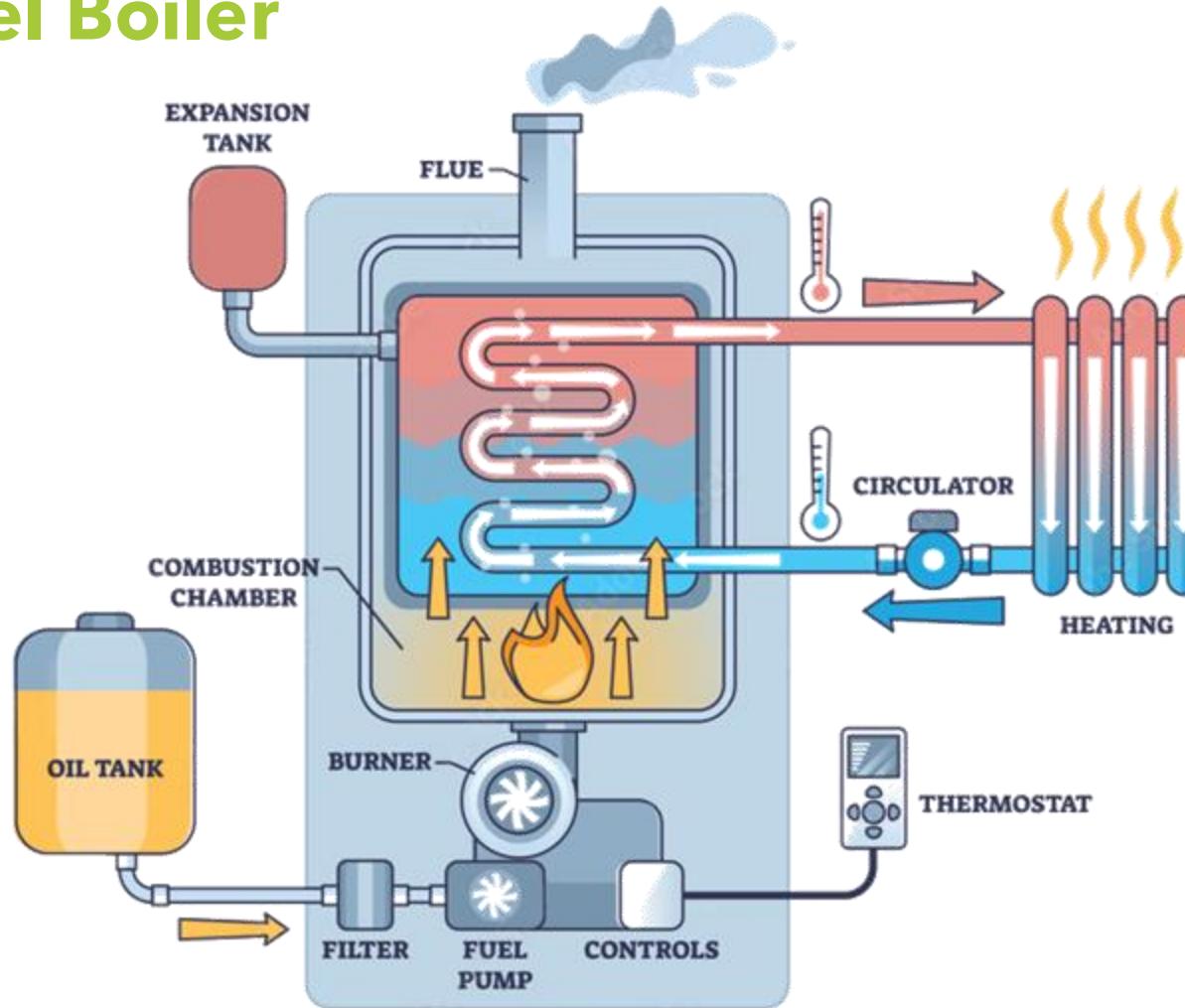


## VENTILATION

# How are BTUs added to the water?



# 1. Fossil Fuel Boiler



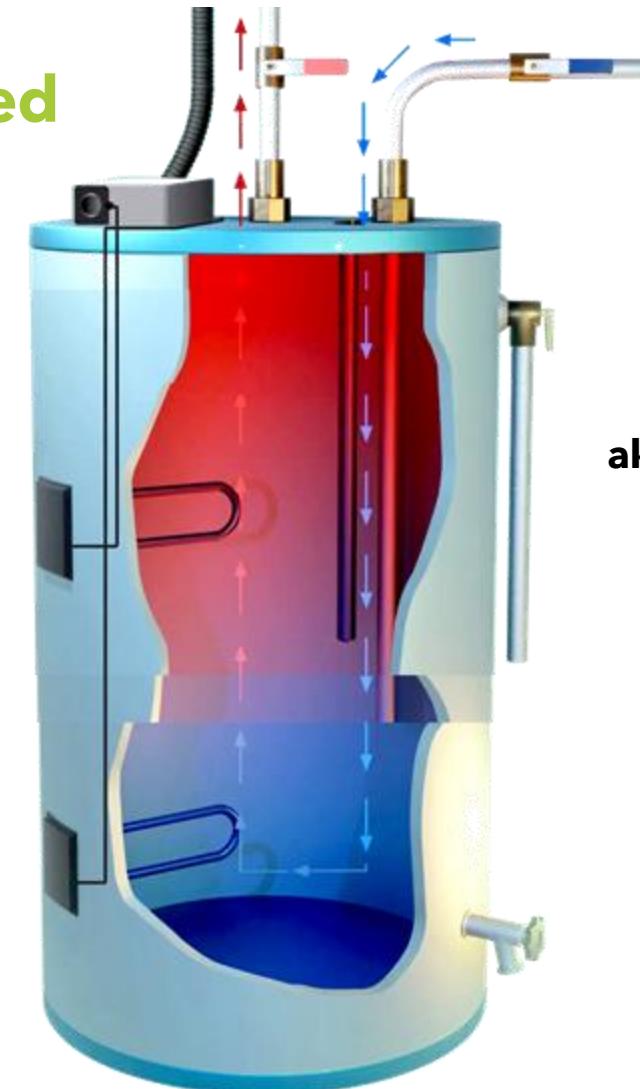
# DOMESTIC WATER HEATING

## a Service Water

# How are BTUs added to the water?

## 3. Electric Resistance Boiler

Electricity heats up an element immersed in the water, directly heating the water to the desired temperature. The heated water is typically stored in an insulated holding tank.



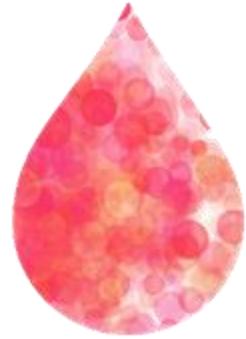
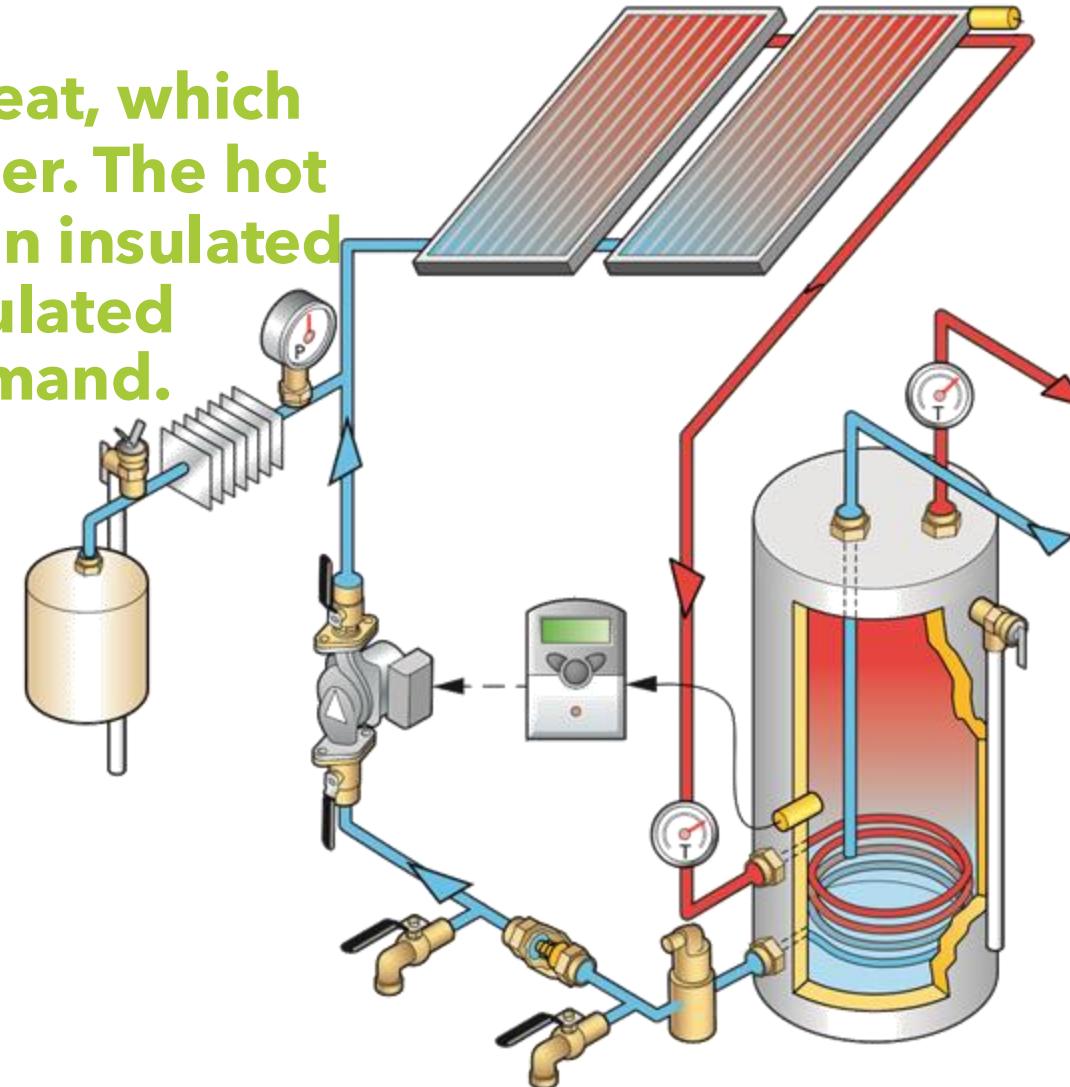
**DOMESTIC  
WATER  
HEATING**

aka Service Water

# How are BTUs added to the water?

## 3. Solar Thermal

Solar tubes capture heat, which then heats up the water. The hot water is collected in an insulated storage tank and circulated in the building on demand.



**DOMESTIC  
WATER  
HEATING**

aka Service Water

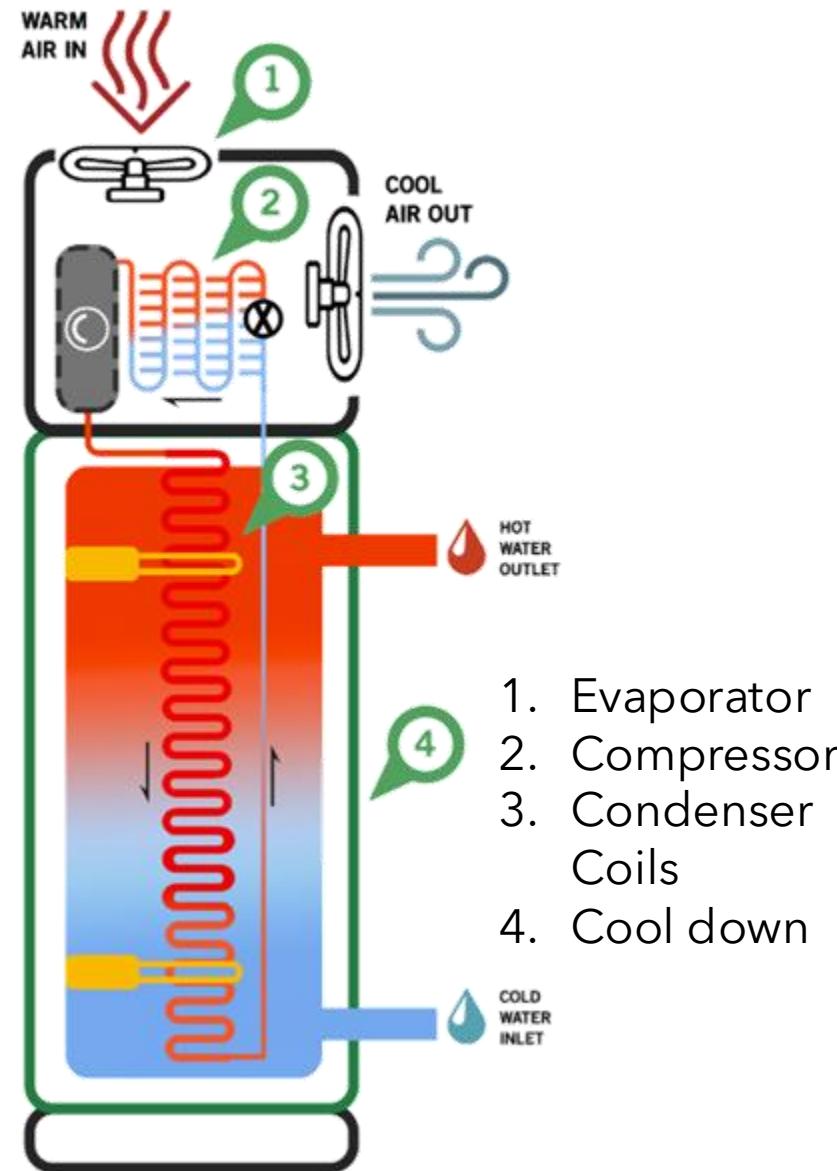


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# How are BTUs added to the water?

## 4. Heat Pumps

- Move heat from the surrounding air to heat water
- 3X more efficient than the Electric Resistance Water Heaters



**DOMESTIC  
WATER  
HEATING**

aka Service Water

# Who's ready to play ?!?

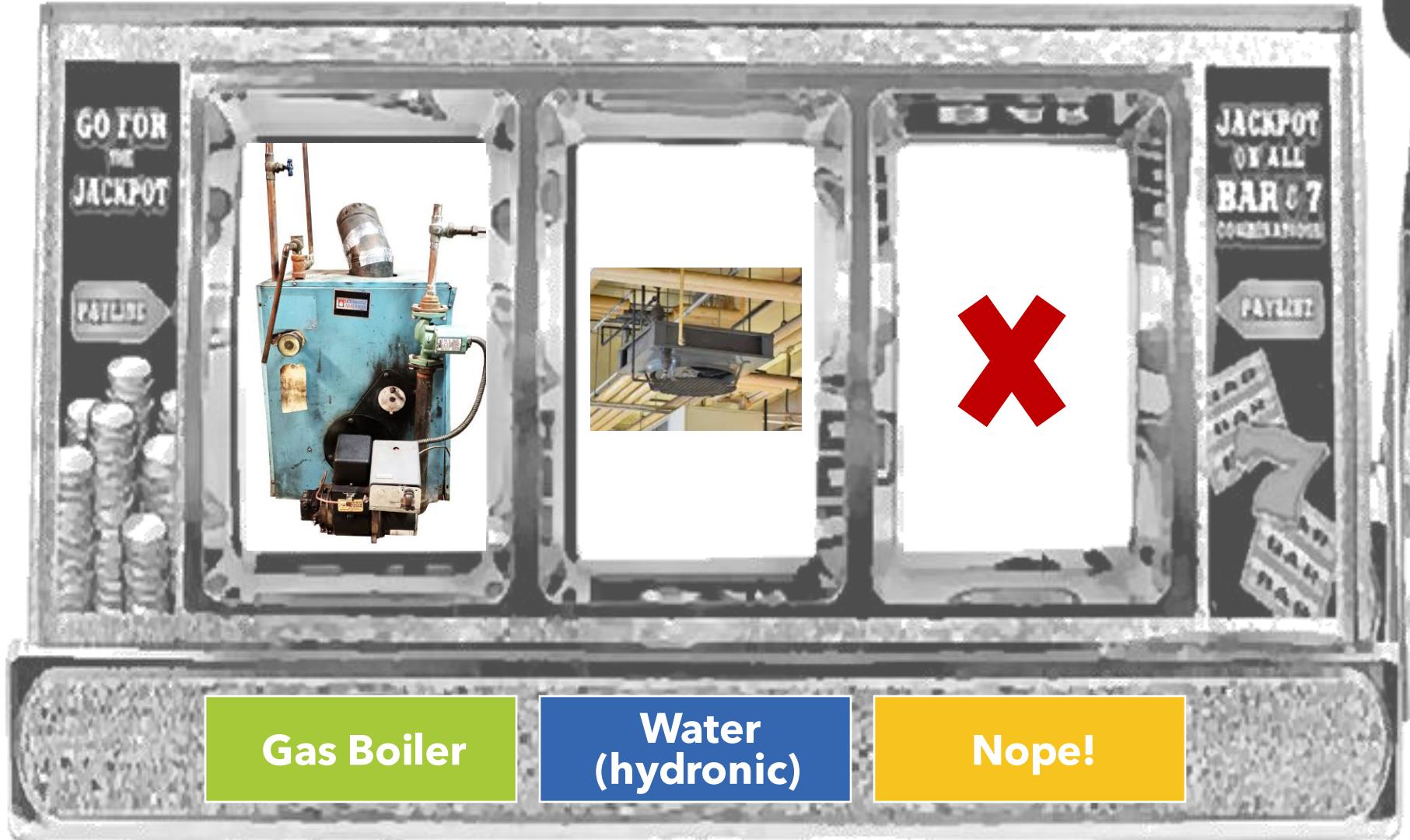


**the  
HVAC  
system  
is  
right (is it?)**

Where does the heat come from?

How is it distributed?

How is it recovered?



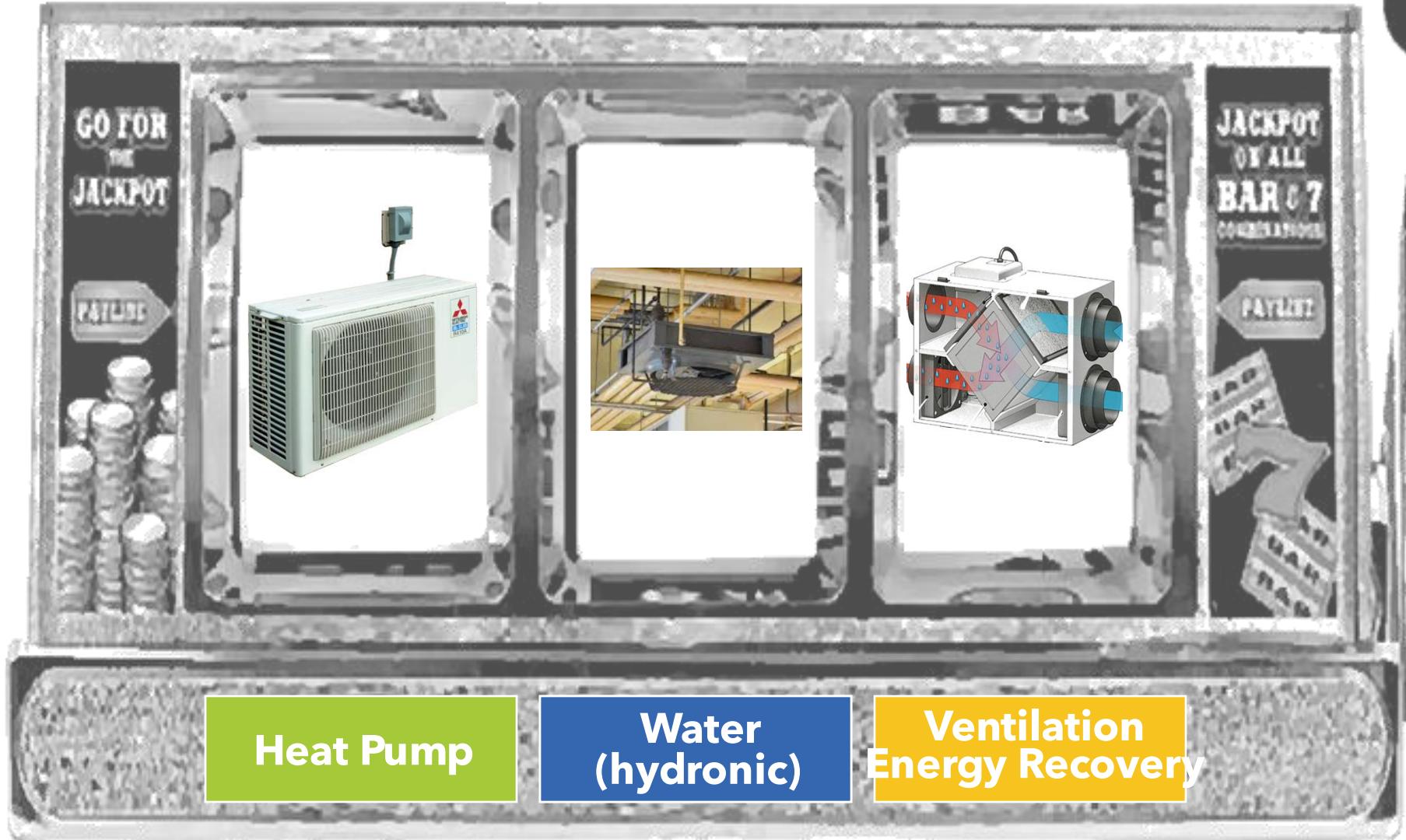
SPACE HEATING  
AND  
SPACE COOLING/  
DEHUMIDIFICATION

OLD SCHOOL  
TOWN HALL  
OPTION 1

Where does the heat come from?

How is it distributed?

How is it recovered?



VENTILATION

  
SPACE HEATING  
AND  
SPACE COOLING/  
DEHUMIDIFICATION

MODERN  
TOWN HALL  
OPTION 1

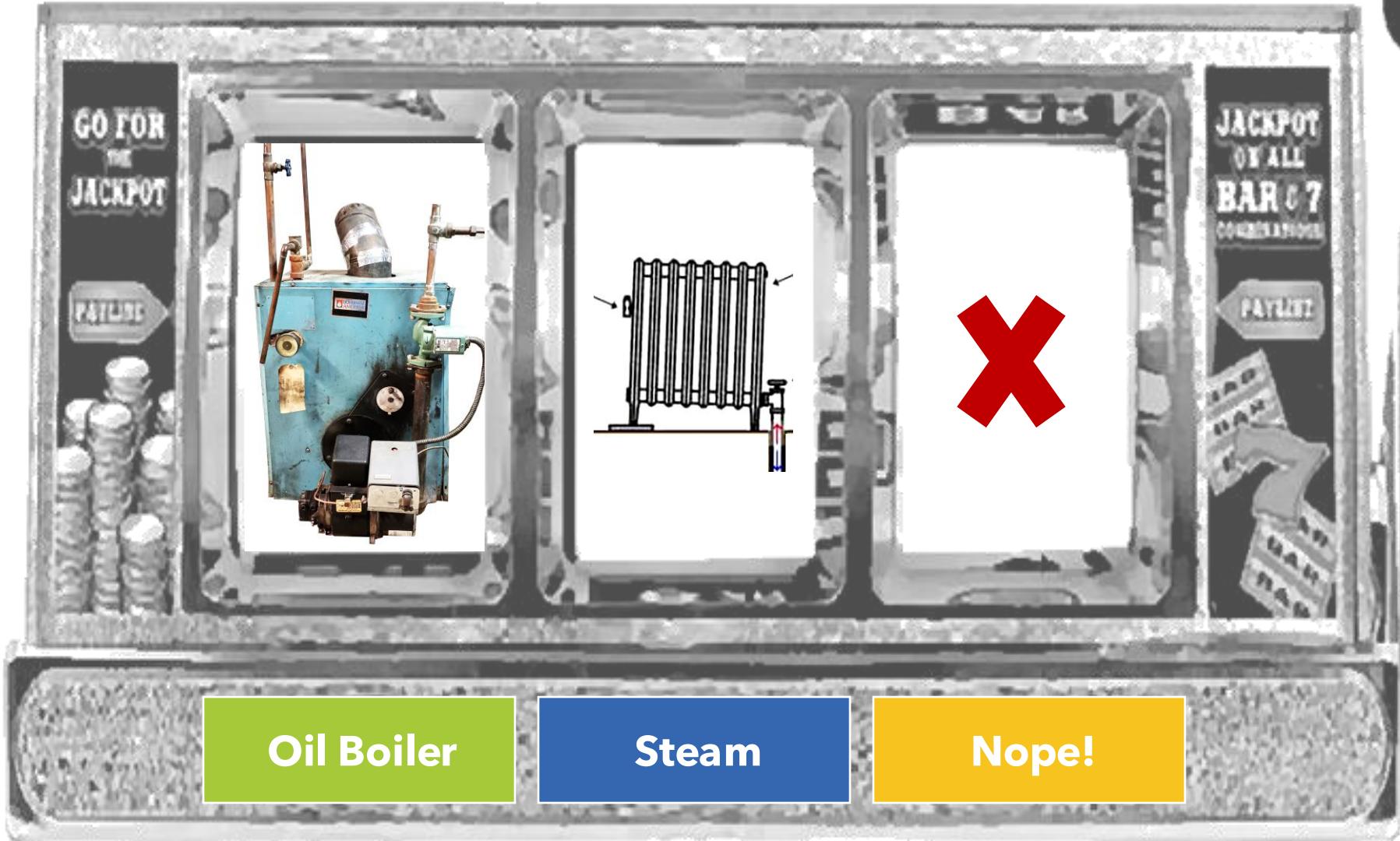


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ENERGY RESOURCES

Where does the heat come from?

How is it distributed?

How is it recovered?



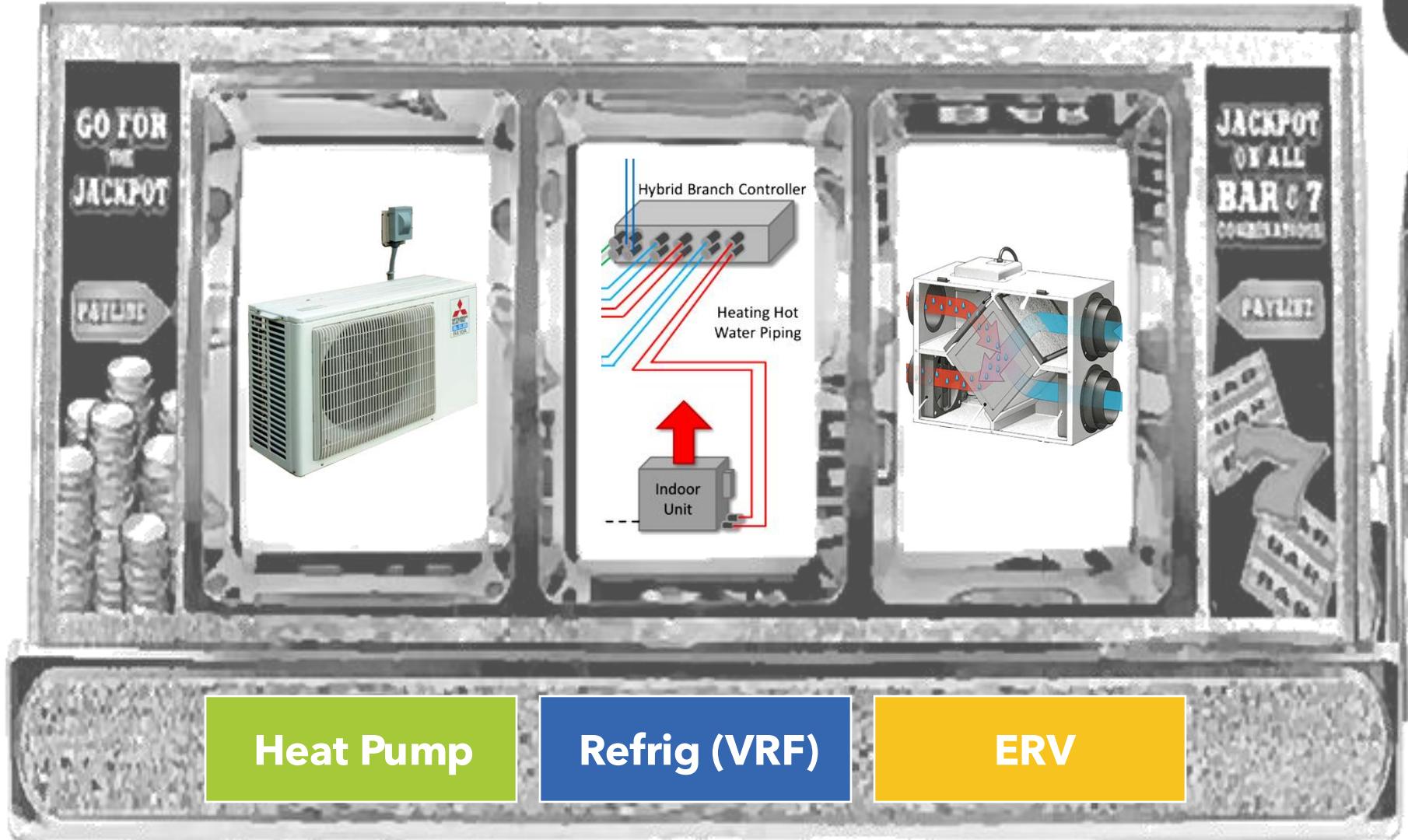
SPACE HEATING  
AND  
SPACE COOLING/  
DEHUMIDIFICATION

OLD SCHOOL  
TOWN HALL  
OPTION 2

Where does the heat come from?

How is it distributed?

How is it recovered?



VENTILATION

SPACE HEATING  
AND  
SPACE COOLING/  
DEHUMIDIFICATION

MODERN  
TOWN HALL  
OPTION 2



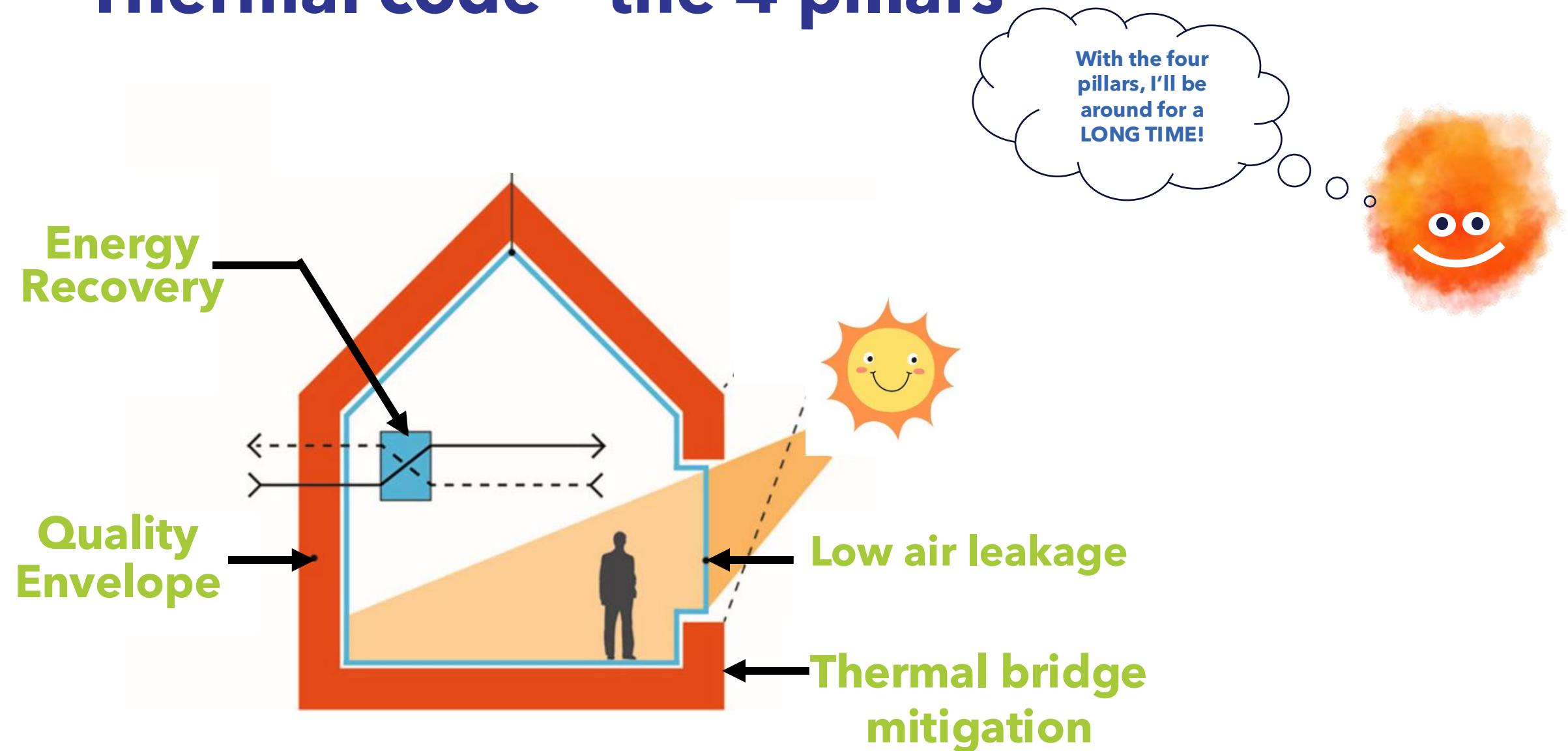
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DEPARTMENT OF  
ENERGY RESOURCES

# One final philosophical point of angst for Bruce....

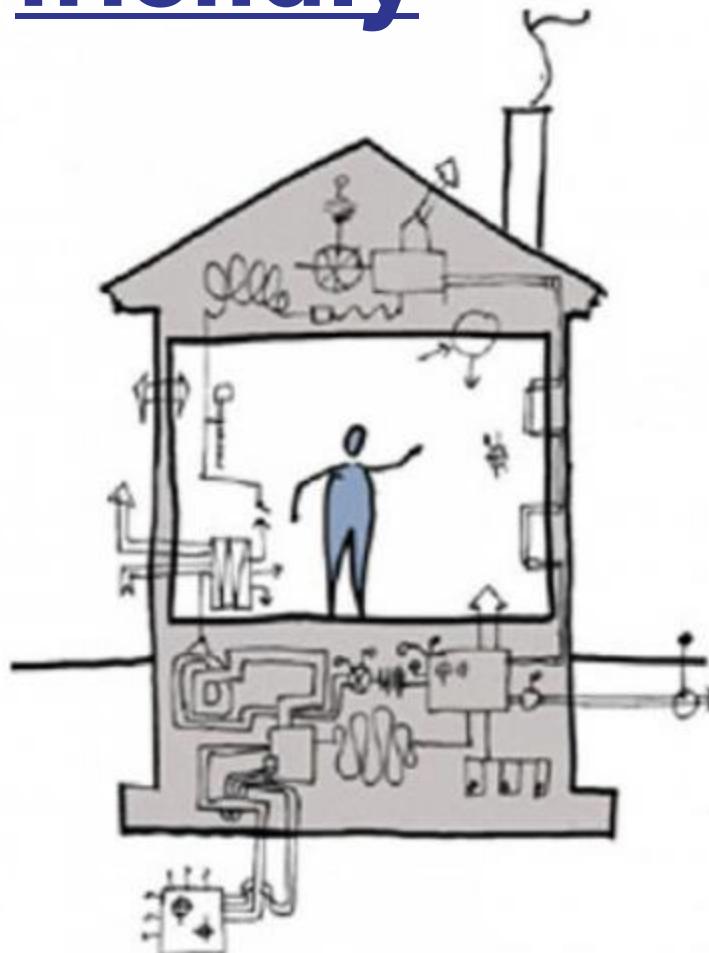
How long do I have?



# Thermal code - the 4 pillars



# Thermal Code - Simpler HVAC and grid friendly



**Poor envelope/no ERV**  
**HVAC to "forgive all sins"**



**Quality envelope + ERV**  
**Very simple HVAC**

**Less HVAC**  
**Less cost**  
**Lower Maintenance**  
**More reliable**  
**Grid friendly**



Fairweather Apartments, Salem, during a panel installation demonstration, prior to starting construction.



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ENERGY RESOURCES**

**Thank You!**

# Questions?



# Next Steps

- Please take 3-5 mins to please complete the anonymous evaluation form (link in chat)

## Upcoming Events:

- **Optional Office Hour** | 12/03 (1-2pm)
- **Building Decarbonization & Energy Efficiency Strategies for Municipal Buildings** | 12/16 (10-11:30am)
- **Peer Learning Network Meeting** | 12/17 (3pm)



*Thank you!*

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